



ISLAMIC FOUNDATION • OUTSTANDING EDUCATION • CONFIDENCE & SOCIAL SKILLS

March 18, 2026

Position: Interim Principal

Az-Zahraa Islamic Academy
Richmond, British Columbia, Canada

Az-Zahraa Islamic Academy (AZIA) is an independent Islamic Junior Kindergarten to Grade 7 school located in Richmond, British Columbia. The school serves 242 students and is supported by a dedicated team of 28 staff members.

The school is dedicated to providing a strong academic foundation alongside character development, faith-based learning, and a supportive community environment.

As the school is in the process of recruiting a permanent principal, we are seeking an experienced and collaborative Interim Principal to guide the school during this transition period. This role is well suited for a retired or highly experienced principal who wishes to continue contributing to educational leadership while supporting the stability and ongoing development of the school community.

The successful candidate will work closely with the School Board and leadership team to ensure continuity in academic excellence, staff support, and the overall well-being of students. The role is focused on maintaining stability, mentoring staff, and thoughtfully strengthening consistency in instructional practice and student outcomes while the Board conducts a thoughtful search for a permanent principal.

AZIA is a close-knit and values-based learning community. We welcome leaders who are committed to fostering academic excellence, supporting student character development, and working collaboratively with families and staff to strengthen the school's positive and inclusive culture.

Location

8580 No. 5 Road
Richmond, British Columbia, Canada

Position Type

Full-Time, On-Site
Interim / Consulting Role

Expected Term

Approximately 6–12 months, or until a permanent principal is appointed.

Compensation

\$130,000 – \$160,000 per year, commensurate with experience

Key Responsibilities

- Provide leadership for the academic, administrative, and social-emotional programs of the school
- Support and mentor teachers and staff to strengthen instructional practice and professional growth
- Ensure effective implementation of curriculum, academic planning, and school policies
- Foster a positive, inclusive, and student-centered learning environment
- Build strong relationships with students, parents, staff, and the broader school community
- Work collaboratively with the School Board to support the mission and strategic direction of the school
- Monitor student learning outcomes and support continuous improvement initiatives
- Support the school's faith-based mission and values while promoting a respectful and inclusive learning environment

Qualifications

- Master's Degree in Education (M.Ed.) or equivalent, with B.Ed. from a recognized university
- A minimum of 5–10 years of successful school leadership experience as a Principal
- Experienced Vice Principals with demonstrated leadership capability may also be considered
- Eligibility for, or current certification with, the British Columbia Teacher Regulation Branch
- Strong leadership, communication, and relationship-building skills
- Demonstrated ability to support staff development, academic planning, and school operations

Application Process

Interested candidates are invited to submit resume, cover letter and professional references to:
deniselynnjohnson@icloud.com

Applications will be reviewed as they are received until the position is filled.