AGM MINUTES APPROVED, May 22, 2025



ANNUAL GENERAL MEETING AGENDA Date: Wednesday, May 22, 2024

Time: 10:00/am (ZOOM invite 9:30 & earlier)

Ted St. Pierre is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting early to test audio & microphone

https://us06web.zoom.us/j/83174656934?pwd=tdesaySZ4azuSzyTb2vZXIKAY7PLKz.1

Meeting ID: 831 7465 6934 Passcode: 268385

Location of hybrid meeting: BCPVPA Office (10th Ave.) or on ZOOM

2023-2024 EXECUTIVE MEMBERS:

PRESIDENT: Ted St. Pierre VICE PRESIDENT: Marsha Arnold PAST PRESIDENT: Christine

Johnson TREASURER: Lanny Young SECRETARY: lan Kent

MEMBERS-at-LARGE: Jeff Larcombe; Deborah Luporini; Yolande Martinello; Bonnie Deren; Sher

Baerg

EXECUTIVE MEETINGS 10:00/am GENERAL MTGS. & AGM 10:00/am Social 9:45

THURSDAY, SEPTEMBER 14, 2023	THURSDAY, OCTOBER 26, 2023
WEDNESDAY, NOVEMBER 22,2023	WEDNESDAY, JANUARY 24 2024
WEDNESDAY, FEBRUARY 28, 2024	THURSDAY, MARCH 28, 2024
THURSDAY, APRIL 25, 2024	WEDNESDAY, MAY 22, 2024 (AGM)

ITEM PERSON

1. Welcome to the meeting (Members Present or on ZOOM) Ted

2. Approval of Agenda (moved)

(seconded)

Αll

3. Approval of Minutes of last AGM, May 17, 2023

Αll

BCRPVPA ANNUAL general Meeting MINUTES

Date: Wednesday, May 17, 2023 **Time:** 9:45 a.m. Social time: 9:30 a.m.

Facilitator: Christine Johnson Co-host on Zoom: Ted St. Pierre

2022-2023 BCRPVPA Executive & Roles

Christine Johnson: President; Ted St Pierre: Past President and Technology and Newsletter Lanny Young: Treasurer; Deborah Luporini: Membership; Marsha Arnold: Affinity & Benefits and Communication; Jeff Larcombe: Scholarships; Ian Kent: Scholarships; Yolande Martinello: Scholarships; Paul Taylor: Scholarships

Regrets: Jeff Larcombe, Lanny Young

Via Zoom: Marsha Arnold, Deborah Luporini

Non-executive members in attendance: Sher Bearg (in person), Celina Mau, Eileen Phillips. Joy Ruffeski, Vivian Rygnestad, Gerald Soon

Meetings for 2022-2023

Wednesday, Sep. 14
Wednesday, October 19
Tuesday, November 22
Thursday, Jan. 19
Tuesday, March 7
Wednesday, March 29
Wednesday, April 26
Wednesday, May 17 (AGM)

Item Person

1) Welcome to AGM

Christine Johnson

Greetings from the unceded territory of the Musqueam, Squamish, and Tsteil Waututh Peoples

- 2) Approval of AGM Agenda: Ted (moved); Ian (seconded); Passed.
- 3) Approval of Minutes of AGM Meeting, May 12, 2021: Yolande (moved); Ian (seconded); Passed

- 4) <u>REPORTS</u> were presented in writing and were included with the Agenda <u>Some executive members</u> stressed parts of their written report. Oral additions and stressed points to the reports are provided, written in italics
- 4a) Treasurer's report prepared by Lanny Young and presented by Ted St. Pierre
 - i) March 31, 2023 balance of BC Retired Principals' & Vice-Prinpals' Association Statement of Operations (Unaudited) for the nine months ending March 31, 2023.
 - ii) 2023-2024 Budget Proposal presented for approval by Lanny Young
 - iii) Recommendations 1. I recommend that the annual membership of \$20 per member remains the same for 2023-2024 2. An increase in membership fee from \$20 to \$30 for 2024-2025 year be proposed to members at the AGM.
- 4b) President's Report

Christine Johnson

4c) Past President's Report / Technology / Newsletter

Ted St. Pierre

4e) Membership A new BCPVPA membership secretary has not been hired

Deborah Luporini

4f) Affinity & Benefits and Communication

Marsha Arnold

4g) Scholarships Jeff Larcombe

4h) Speakers' Series

Christine Johnson

New Business -

(a) Dates and Times of 2023-2024 Meetings

Please note the AGM will be held on Wednesday, May 24th 2024

(b) Ratification of additional sentence to Bylaws. Add on to P.5 under Members-at-Large, the last sentence of which reads, "The lead individual will change yearly to promote knowledge of the Association and succession." Since the Executive Members are currently wearing many hats we propose the adding on of, "The above will take place where the number of Executive Members permits."

This was passed by the Executive and presented at the General Meeting of January 19, 2023.

Since a member of the BCRPVPA was of the opinion that thirty (30) days of written notice should have been given prior to the AGM, it was decided to put this on hold for the moment since the Elections were still to take place and the Speaker had arrived.

(c) Election of the Executive Slate 2023-2024

Invitations to Join the BCRPVPA 2023-2024 Executive

March: The current 2022-2023 Executive members were asked to indicate at their convenience, their intentions of joining the 2023-2024 Executive.

• BCRPVPA Members could get further information about joining the Executive by contacting info@bcrpvpa.ca

ARTICLE 9 OFFICERS and EXECUTIVE MEMBERS (as per the BCRPVPA Constitution)

- 9.1) Officers of this Association shall be the President, the Past President, Vice-President, the Secretary, and the Treasurer;
- 9.2) The Executive Committee of the Association shall consist of the President, Past President, V-P, Secretary, Treasurer and 5 to 9 Members-at-Large;
- 9.4) If for any reason a vacancy occurs in the membership of the Executive Committee, the President, acting on the advice of the remaining members of the Executive Committee, may appoint a Member to fill the vacancy until the next Annual General Meeting.

MEMBERS-at-LARGE shall: (as per the Constitution)

a) assume various responsibilities to assist the executive committee including Membership, Newsletters, Scholarship / Bursaries, Social, Speakers, Sunshine, Member Benefits, Technology, and Pensions.

Subsequent responsibilities are website maintenance, Communications' Committee.

2023-2024 Executive Slate: Elections at the AGM:

Noted in Robert's Rules of Order: If a ballot is not necessary, as in the case of our Constitution, when there is only one nomination for a position, then the Chair (namely the immediate Past President) need only ask once if there are further nominations. It is then announced that the nominee is elected if no further nominations are forthcoming.

The nominees for 2024-2025 currently are:

(each position is elected at the AGM)

President:

Past President: Christine Johnson

Vice-President:

Secretary:

Treasurer:

5 - 9 Members-at-Large

The nominees are:

- 1. Marsha Arnold
- 2. Ian Kent
- 3. Deborah Luporini
- 4. Yolande Martinello

The above nominees for Named Positions and for Members-at-Large were elected by acclamation to the 2023-2024 Executive Board. They were thanked for being willing to serve our membership. Members are reminded that all Executive Members are unpaid volunteers and that they dedicate many hours each year to the BCRPVPA.

The following current Executive Members are thanked for their many years of contribution to the BCRPVPA:

- 1. Jeff Larcombe
- 2. Paul Taylor

A Member nominated Marsha Arnold as President but she refused the nomination.

Christine Johnson nominated Ted St. Pierre as President and he accepted the nomination.

Christine Johnson nominated Marsha Arnold as Vice-President and she accepted the nomination.

Christine Johnson and Ted St Pierre nominated Sher Baerg as a Member-at-Large. She accepted the nomination.

Welcome to everyone who will become Executive Members!

We adjourned the business section of the meeting and welcomed our guest presenter, Patti Shales Lefkos.

Patti spoke of her childhood days as part of an extended family on the edges of a lake in Ontario and of her adult life in the same place. She actually addressed us from the cabin. She and her Husband are involved as volunteers and founders of a Nepal society on a social and financial level with a school in Nepal which was devasted by the 2015 earthquake. Her first novel Nepal One Day at a Time was written at the age of 73.

(moved) (seconded)

REPORTS:

4. Treasurer's Report

Lanny

Treasurer's Report for Executive Meeting on April 25, 2024

Financial Report as of March 31, 2024

Financial Position

Fund Balances as of March 31, 2024 - \$ 50,294.35

Fund Balances as of June 30, 2023 - \$ 46,132.62

Statement of Operations

Revenue from July 1, 2023 to March 31, 2024 - \$ 18.403.00

Membership - \$15,040

Hearing Life Annual Scholarship - \$ 2,500

Affinity Program Royalty (e.g. Hearing Life - \$ 597+266) \$ 863

Expenditures from July 1, 2023 to March 31, 2024 - \$ 14,241.27

Communications/Technology - \$ 539.31 Student Scholarships - \$13,000

Hospitality/Sunshine/Meeting Costs/Governance/BCPVPA -\$701.96

Excess of Revenue over Expenditures - March 31, 2024 - \$ 4161.73

• Proposed 2024-2025 BCRPVPA Budget

Lanny

Proposed Budget for 2024-2025

<u>\$26,700</u>

Membership Dues 780 members X \$30 \$ 23,400

Hearing Life \$ 2,500

Affinity Program \$ 800

Expenditures \$25,025

Communications/Technology
 Meeting Costs
 3,000
 1,600

- a. Snacks/food for members
- b. Room rentals/insurance
- c. Guest speakers' expenses
- 3. Student Scholarships

a. BCRPVPA 10@ \$1,000 \$ 10,000

b. Hearing Life \$ 2,500 + \$2,528

(\$1,665 from past years + \$863 = \$2528)

(3 scholarships @1,675= \$ 2,525) \$ 5,025

4. Hospitality/Sunshine \$ 400

5. **Governance Costs** \$ 5,000

- a. Executive meeting costs
- b. AGM Luncheon
- c. Start up

Excess of

\$ 1,675

As Treasurer, I move to adopt the proposed budget for 2024-2025 as presented.

(moved)

(seconded)

• BCRPVPA Annual Fee Increase (\$30.00/yearly)

Lanny

(moved)

(seconded)

5. President's Report

Ted

Challenging Times with Wildfires, Inflation.

The introduction of Spring weather encourages everyone to get outside. What a great opportunity to get exercise by walking, cycling, even running a bit.

However, we all know it's best not to do hard exercise outside if smoke infested.

Much has passed since the last newsletter.

- 1) The **bcrpvpa.ca** website:
 - Our new website easily enables many applications for new BCRPVPA Members (56 in 13 months) and currently, Grade 12 Scholarships.
- 2) The Scholarship Committee Members:

(Jeff; Christine; Yolande; Ian) have been busy going through the many grade 12 Scholarship applications. Some grade 12 students will be successful in being awarded \$1,000 towards their continued educational goals.

3) BCRPVPA & BCPVPA Relations:

We've being meeting with BCPVPA & BCRPVPA Executive Members (Deborah Luporini, Marsha Arnold, & Ted St. Pierre, with contributions from Christine Johnson).

The main goal is to "continue positive relations with both Associations"

Negotiations are continuing & BCRPVPA Members will be kept up to date with results in the coming months.

4) 2024-2025 Executive:

Here's a wonderful opportunity to contribute to the success of the Retired Principals' & Vice-Principals' Association.

It's a great way to meet wonderful other volunteers even if the 'pay' is a bit low. Looking to volunteer? Contact info@bcrpvpa.ca

Many thanks to all past & current Executive Members for excellent contributions to BCRPVPA.

Ted St. Pierre, BCRPVPA President

6. Past President's Report

Christine

Past President Report, AGM Wednesday, May 22, 2024

1. This year we have had a number of speakers according to the preferences expressed by our members. The police presentation on scams involving Seniors, the presentation on volunteerism, and the presentations on Wills and Estate Planning (a presentation on this area will take place today) have been appreciated.

You are reminded that Humanworks (info on the website) can be contacted if you feel that any of the areas mentioned cause you concern.

- 2. Ted is now monitoring the info@bcrpvpa.ca site through Google.
- 3.I am very supportive of Ted and the Executive Members through what is a difficult time in our relationship with the BCPVPA.
- 4. Please consider running for the Executive in a named position next year. Members-at-Large are able to join us throughout the current year.

Marsha

BCRPVPA Affinity and Benefits/ Communications Report May 2024 By Marsha Arnold (V-P)

Communications and Technology

Continue to post on website updates and email news. Viva Engage/Yammer is no longer as it was decommissioned when Carol from BPVPA left in December. Only 35 regular viewers, so I will post more updates on website under NEWS.

Responded to email re Teaching Certificate that is now \$95 for 2024 as last year's fee which was \$80. This fee can be claimed on income tax.

Pay your annual teaching practice fee - Province of British Columbia

<u>Pay your annual teaching practice fee - Province of British Columbia</u> (gov.bc.ca)

Responded to emails re how fees are paid (automatically from TPP) and also several regarding the issues arising from BCPVPA no longer wanting to provide service to BCRPVPA. New staff and board were not aware of how we're interconnected as most staff had retired or left. Nothing had been written down.

Affinity and Benefits – Check out our website Trip Merchant

BCRPVPA group trip in process: Portugal/France river cruise June 2024. Putting together something for Antarctica and Argentina for Feb 2026 due to expressed interest. Additional early booking discounts of \$700-\$900

https://bcrpvpa.tripmerchant.ca/tour-item/antarctic-circle-expedition-february-18th-2026 Password: BCRPVPATM18

Contact Trip Merchant –As a travel agents Tom and Ryan are travel agents for individuals, singles and groups. Members, families, and friends get discounts and rewards that can be used for future trips.

Sign up for the Trip Merchant newsletter to see all of the amazing trips they are offering. https://bcrpvpa.tripmerchant.ca/ Password: BCRPVPATM18

Perkopolis –Perkopolis is delighted to announce a new partnership with Shell!

<u>Shell Offer - EN</u> Not a member – get your personal one time code <u>info@bcrpvpa.ca</u>



10% BCRPVPA discount. Just put BCRPVPA in coupon box when checking out

Best Experience Sending Flowers & Gifts in Canada | Callia Park'NFly discount code 1120427

Transition to Your New Park'N Fly Rewards in 3 Easy Steps

1

Sign in to your Park'N Fly Rewards account online at www.parknfly.ca/rewardstransition 2

Update your profile, enter and validate your cell phone number to start enjoying your status level benefits 3

Sign in to your Park'N Fly Rewards account in the app and reserve your next parking stay!

GET STARTED

Visit www.parknfly.ca/rewards-transition for details.

HearingLife

Cheryl Anderson will be touching base at the AGM bringing some swag. Only two related calls in January were reported this quarter so no royalties for scholarships this time. When getting your hearing checked please check off the BCRPVPA membership box in order for you to receive the discount and for BCRPVPA to receive additional scholarship funds.

Belairdirect Insurance offers 50 - \$1000 Scholarship Application for 2024 grade 12 graduates Opens May 15th and closes July 31st for applications

Please see the online application form and Scholarship Program Guidelines to obtain full requirements and submission instructions, at www.belairdirect.com/en/scholarship or call Universities Canada toll free 1 844 567-1237 E.g. must be a member/employee or have a parent/guardian or grandparent who is a member of BCRPVPA, BCPVPA, BCTF, BCRTA or affiliated company—policy is not required.

8. Membership Report

Deborah

Membership report May 22, 2024 BCRPVPA AGM

- •As of May 1, 2024 we had 803 members. We received notice that a number of our members have passed away. However, we also had a number of new members join us. There is an overall increase of 29 members since our last AGM as year ago. **We continue to grow!**
- •We are still able to connect with Vinod at the BCPVPA. Presently, Ted forwards me any new registrations and I add the name to the master list. I let the new member know the application goes to the BCPVPA as well, who will in turn assign them a membership number.

I ask the new member to check in with me just in case they do not get their membership number or if they have any questions about services, they might be interested in. For a small group of executive members, we provide incredible support to our overall membership.

- •We are still mailing out about 13 newsletters. Christine just contacted me about the last mailout. We discovered that one member had passed away, and we have lost both email and mail contact with two other members.
- We are having fewer emails bounce back to us. I follow up with a phone call or two to these members. It is usually a SHAW email, 'mailbox full' issue.
- Thank you so much to Marsha who often forwards any change of address, email or phone number to me when she connects with members about affinity and benefits.

- •The key task as your membership rep is to continue to maintain the most upto-date membership list and to maintain some kind of connection with all members of the BCRPVPA.
- •I have completed the email out to members about these five questions:

What school district did you retire from?

Do you still connect with administrators from the district you retired from?

Do you read our Association's newsletters and eblasts?

Tell me one thing we could do differently to better support you?

Do you want to help us out formally or informally? More details please.

Although the process wasn't flawless, it provided some good information that will be shared with the executive in the fall, as plans are made moving forward for our Association.

Thanks to everyone for your ongoing support of the Retired PVP Association. The number of new members is encouraging. We must remember that transitioning from the BCPVPA to the BCRPVPA is not an automatic process!

Respectfully submitted, Deborah Luporini

9. Scholarship Report

Jeff

Scholarship Report - May 22, 2024

Submitted by Jeff Larcombe

Once again, it was a difficult task that the Scholarship committee faced in selecting 10 students for our BCRPVPA scholarships (and 3 additional scholarships through HearingLife funding). In total we received 78 student applications and so many of them were of a very high calibre.

For the second year, students were able to access our on-line application form for applying for a scholarship. This process certainly made it easier for the committee members to manage, as all applications could be forwarded to each committee member literally at the click of a button!

Our committee met earlier in the year to confirm a process for selecting worthy students, without each member being responsible for reading all 78 applications – which would have been a formidable task! Each committee member was assigned an equal number of applications to read, and was responsible for selecting half of the applications to advance to the next selection stage.

This process was repeated, so that the committee then had approximately 21 applications remaining, from which 13 would be selected for scholarships. The members then were tasked with reading the other applications that they had not yet read.

Once this was completed, we each submitted our top students with ratings, indicating which stood out to us as most deserving. The students' names were listed on a spread sheet, and we were then able to select the final students from each of the ratings.

The successful students were notified immediately, and we have received some very touching responses from these students. They were very supportive to have a write-up included in the BCRPVPA fall Newsletter, and most have requested receiving a copy of the Newsletter to read.

As Chair of the Scholarship Committee, I would like to thank the other committee members (Yolande Martinello, Christine Johnson and Ian Kent) for their dedication in working together to select very deserving students. The committee would also like to acknowledge the very generous donations received from HearingLife, which allowed us to distribute \$1675 to each of three students selected according to criteria agreed to with HearingLife.

Finally, we would like to acknowledge the very strong support from our BCRPVPA membership in being able to distribute up to 10 scholarships for \$1000 to very deserving students. Reading the applications and acknowledging these students has indeed been a real privilege!

10. Technology Report (with Ted)

11. Sunshine Report

12. Speakers' Report

13. Guest (10:50-10:55 am)

Marsha

Bonnie

Christine

Marsha

Christine Anderson sends greetings from Hearinglife

14. Guest Speaker (Wills & Estate Planning 101))11:00-12:00) Lanny

Leslie Russell has great information which we all can find helpful.

NEW BUSINESS

15. Procedures Christine

16. Proposed 2024-2025 BCRPVPA Meeting Dates

Ted

MEETINGS	DATE & TIME 2020-2021	DATE & TIME 2021-2022	DATE & TIME 2022-2023	DATE & TIME 2023-2024	DATE & TIME 2024-2025	
EXECUTIV E	TUESDAY, SEPTEMBER 15, 2020 @ 10:00.am	TUESDAY, SEPTEMBER 14, 2021@ 10.00.am	, SEPTEMBER 14 2022@ 10.00.am	THURSDAY, SEPTEMBER 14 2023@ 10.00.am	TUESDAY, SEPTEMBER 17, 2024 @ 10/am	
GENERAL	THURSDAY, OCTOBER 15, 2020 @ 9:45.am	WEDNESDAY , OCTOBER 20, 2021 @9.45.am	WEDNESDAY OCTOBER 19 2022 @ 10.0.am	THURSDAY OCTOBER 26 2023 @ 10.00.am	TUESDAY OCTOBER 15 2024 @ 10/am	
EXECUTIV E	TUESDAY, NOVEMBER 24, 2020 @ 10:00.am	TUESDAY, NOVEMBER 23, 2021 @ 10:00.am	TUESDAY NOVEMBER 22 2022 @ 10.00.am	WEDNESDAY NOVEMBER 22 2023 @ 10.00.am	THURSDAY NOVEMBER 21, 2024 @ 10/am	
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EXECUTIV E	THURSDAY, FEBRUARY 18, 2021 @ 10:00.am	THURSDAY, FEBRUARY 17, 2022 @ 10:00.am	WEDNESDAY FEBRUARY 22 Rescheduled TUESDAY, MARCH 7 @10.00.am	TUESDAY FEBRUARY 27 Rescheduled WEDNESDAY, FEBRUARY 28	THURSDAY, FEBRUARY 27, 2025 @ 10/am	
GENERAL	TUESDAY, MARCH 30, 2021 @ 9:45.am	TUESDAY, MARCH 29, 2022 @ 9:45.am	WEDNESDAY MARCH 29, 2023 @10.00.am	THURSDAY, MARCH 28, 2024 @10.00.am	THURSDAY, MARCH 27, 2025 @ 10/am	

EXECUTIV	WEDNESDAY	WEDNESDAY	WEDNESDAY	THURSDAY.	WEDNESDAY,	
E	APRIL 21,	APRIL 20,	APRIL 26,	APRIL 25, 2024	April 23,	
	2021	2022	2023	@ 10.00.am	2025@	
	@ 10:0.0AM	@ 10:00.am	@ 10.00.am		10/am	
ANNUAL	WEDNESDAY,	WEDNESDAY	WEDNESDAY	WEDNESDAY,	WEDNESDAY,	
GENERAL	MAY 12, 2021	,	,	MAY 22, 2024	MAY 21,	
	@ 9:45.am	MAY 11, 2022	MAY 17, 2023	@ 10.00.am	2025, 10/am	
		@ 9:45.am	@ 10.00.am		•	



- BCRPVPA Members were informed of running for all positions at the March GM, in the April Newsletter and by E-blast and could get further information about joining the Executive on the website or via the info site.
- · Current Executive Members were contacted in mid -April about election plans

ARTICLE 9 OFFICERS and EXECUTIVE MEMBERS

(as per the BCRPVPA Constitution)

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- 9.2) The Executive Committee of the Association shall consist of the President, Past President, V-P, Secretary, Treasurer and 5 to 9 Members-at-Large;
- 9.4) If for any reason a vacancy occurs in the membership of the Executive Committee, the President, acting on the advice of the remaining members of the Executive Committee, may appoint a Member to fill the vacancy until the next Annual General Meeting.

MEMBERS-at-LARGE shall: (as per the Constitution)

a) assume various responsibilities to assist the executive committee including Membership, Newsletters, Scholarship / Bursaries, Social, Speakers, Sunshine, Member Benefits, Technology, and Pensions.

Subsequent responsibilities are website maintenance, Communications' Committee.

2024-2025 Executive Slate: Elections at the AGM:

Noted in Robert's Rules of Order: If a ballot is not necessary, as in the case of our Constitution, when there is only one nomination for a position, then the Chair (namely the immediate Past President) need only ask once if there are further nominations. It is then announced that the nominee is elected if no further nominations are forthcoming.

Named Positions:

The positions of President, Vice-President and Past President are traditionally held for 2 years. However, because circumstances can change, this is not in our constitution and so these positions must be declared open each year.

The nominees for 2024-2025 currently are:

(each position is elected at the AGM) [except Past President]

President: Deborah Luporini

Past President: Christine Johnson

Vice-President:

Secretary:

<u>Treasurer</u>: Lanny Young

5 - 9 Members-at-Large

The nominees are:

- 1. Marsha Arnold
- 2. Jeff Larcombe
- 3. Ted St. Pierre
- 4. Ian Kent
- 5. Yolande Martinello
- 6 Bonnie Deren
- 7. Sher Baerg
- 8. Jessica Antosz (new on the "slate"
- The above nominees for Named Positions and for Members-at-Large were elected by acclamation to the 2023-2024 Executive Board. They were thanked for being willing to serve our membership. Members are reminded that all Executive Members are unpaid volunteers and that they dedicate many hours each year to the BCRPVPABCRPVPA

Adjournment (no vote)

Refreshments following for all BCPVPA Staff & AGM attendees

Please reply to info@bcrpvpa.ca if you are planning on attending the light lunch. This will help with planning.

Thanks to Lanny Young for her organization.