

BCRPVPA ANNUAL GENERAL MEETING MINUTES

Date: Wednesday, May 11, 2022

Time: 9:45 a.m. Social time: 9:30 a.m.

Facilitator: Christine Johnson

Co-host on Zoom: Marsha Arnold

2021-2022 BCRPVPA Executive & Roles

Christine Johnson: President; Celina Mau: Vice President; Ted St Pierre: Past President and Technology and Newsletter; Celina Mau: Membership & Sunshine and Communications; Lanny Young: Treasurer; Deborah Luporini: Membership; Marsha Arnold: Affinity & Benefits; Jeff Larcombe: Scholarships; Allan Buggie: Scholarships; Eileen Phillips: Speakers and Meeting Minutes; Paul Taylor: Scholarships; Elaine McVie: Membership Phone Committee.

Regrets: Deborah Luporini; Paul Taylor

Non-executive members in attendance: Vivian Rygnestad, Bonnie Deren

Meetings for 2021-2022

~~Tuesday, Sep. 14~~

~~Tuesday, November 23~~

~~Thursday, February 17~~

~~Wednesday, April 20~~

~~Wednesday, October 20~~

~~Thursday, Jan. 20~~

~~Tuesday, March 2~~

Wednesday, May 11 (AGM)

- | <u>Item</u> | <u>Person</u> |
|---|-------------------|
| 1) Welcome to AGM | Christine Johnson |
| 2) Approval of AGM Agenda: Ted (moved); Jeff (seconded); Passed. | |
| 3) Approval of Minutes of AGM Meeting, May 12, 2021: Eileen (moved); Allan (seconded); Passed. | |
| 4) REPORTS were presented as written and are included below. Note: Some executive members stressed parts of their written report. Oral additions to the reports are provided, <i>written in italics</i>, and included at the end of the written report. | |

4a) Treasurer's Report

Lanny Young

- i) March 31, 2022 balance of BC Retired Principals' & Vice-Principals' Association Statement of Operations (Unaudited) for the nine months ending March 31, 2022.
- ii) Please see attached the 2022-2023 Budget Proposal presented for approval by Lanny

BC Retired Principals' & Vice-Principals' Association

Statement of Operations

For the Nine Month Period ending March 31, 2022

(Unaudited)

	March 31, 2022	2021/2022 Proposed Budget	2022/ Proposed Bu
Revenue			
Membership Dues	15,160.00	15,000.00	15,000.00
Interest	0.00		
Scholarship Sponsorship	2,500.00		2,500.00
Affinity Program	540		1,000.00
	18,986.00	15,000.00	18,500.00
Expenditures			
Communications & Technology	950.87	3,000.00	7,500.00
Membership Expenses	0.00	200.00	200.00
Meeting Costs	0.00	1,000.00	1,500.00
Student Scholarships	9,538.48	9,800.00	14,000.00
Hospitality/Sunshine	323.55	500.00	500.00
Governance	389.82	3,000.00	3,000.00

Historical Article	0.00	2,500.00	2,500.00
	11,202.72	20,000.00	28,202.72
Excess of Revenue over Expenditures	6,997.28	(2,500.00)	-10,000.00

These statements are unaudited and are for management purposes only.

Additionally, Lanny stressed that excess revenue is rolled back into the budget each year. Fund balances have been increasing over the 6 years that she has been Treasurer. A question was asked concerning the website update and costs and this was deferred to later when the Website Report was given.

- 4b) Chapter Council & Vice-President’s Report (attached) Celina Mau
- 4c) President’s Report (attached) Christine Johnson
- 4d) Past President’s Report /Technology/Communication(attached) Ted St. Pierre
- 4e) Membership & Sunshine (attached) Celina Mau
- 4f) Communications Report (attached) Celina Mau
- 4g) Affinity & Benefits (attached) Marsha Arnold
- 4h) Scholarships (attached) Jeff Larcombe
- 4i) Speakers’ Series (attached) Eileen Phillips
- 1) New Business –
 - a) Dates and Times of 2022-23 Meetings

MEETINGS	DATE & TIME 2019-2020	DATE & TIME 2020-2021	DATE & TIME 2021-2022	DATE & TIME 2022-2023
EXECUTIVE	TUESDAY, SEPTEMBER 17, 2019 @ 10:00.am	TUESDAY, SEPTEMBER 15, 2020 @ 10:00.am	TUESDAY, SEPTEMBER 14, 2021@ 10.00.am	Wednesday SEPTEMBER 14 2022@ 10.00.am
GENERAL	THURSDAY, OCTOBER 17, 2019 @ 9:45.am	THURSDAY, OCTOBER 15, 2020 @ 9:45.am	WEDNESDAY, OCTOBER 20, 2021 @9.45.am	WEDNESDAY OCTOBER 19 2022 @ 10.00.am
EXECUTIVE	TUESDAY, NOVEMBER 26, 2019 @ 10:00.am	TUESDAY, NOVEMBER 24, 2020 @ 10:00AM	TUESDAY, NOVEMBER 23, 2021 @ 10:00.am	TUESDAY NOVEMBER 22 2022 @ 10.00.am
GENERAL	WEDNESDAY, JANUARY 22, 2020 @ 9:45.am	WEDNESDAY, JANUARY 20, 2021 @ 9:45.am	THURSDAY, JANUARY 20, 2022 @ 9.45.am	THURSDAY, JANUARY19 2023 @ 10.00.am
EXECUTIVE	THURSDAY, FEBRUARY 20, 2020 @ 10:00.am	THURSDAY, FEBRUARY 18, 2021 @ 10:00.am	THURSDAY, FEBRUARY 17, 2022 @ 10:00.am	WEDNESDAY FEBRUARY 22 2023 @10.00.am
GENERAL	TUESDAY, MARCH 31, 2020 @ 9:45.am	TUESDAY, MARCH 30, 2021 @ 9:45.am	TUESDAY, MARCH 29, 2022 @ 9:45.am	WEDNESDAY, MARCH 29, 2023 @10.00.am

EXECUTIVE	WEDNESDAY, APRIL 22, 2020 @ 10:00AM	WEDNESDAY, APRIL 21, 2021 @ 10:00.am	WEDNESDAY, APRIL 20, 2022 @ 10:00.am	WEDNESDAY. APRIL 26, 2023 @ 10.00.am
ANNUAL GENERAL	WEDNESDAY, MAY 13, 2020 @ 9:45.am	WEDNESDAY, MAY 12, 2021 @ 9:45.am	WEDNESDAY, MAY 11, 2022 @ 9:45.am	WEDNESDAY, MAY 17, 2023 @ 10.00.am

b) Ratification of Mission Statement: We strive to support the wellbeing of our members through a variety of services, interests, and resources, We also endeavour to contribute to the educational community. *This was ratified without discussion.*

c) Election of the Executive Slate 2022-2023 (*Note: The election took place following the Speakers' Presentation by HearingLife due to timing.*)

d) *Note that this is an added New Business discussion. Prior to the Speakers' Series Report, there was a discussion about the future of the BCRPVPA. It was noted that changes are to be expected and some suggestions for the direction of these changes were offered. This discussion was tabled until a future executive meeting because time was needed for a short break before moving into the Speakers' Presentation by Hearing Life. Points raised included:*

- *Relevance of our association - what entices potential new members to join?*
- *Fewer new retirees joining the BCRPVPA. What is the reason for this?*
- *Lack of members willing to run for the executive. How can we encourage more active participation?*
- *A new survey of the membership is encouraged - what do our current members want and need from us?*

Invitations to Join the BCRPVPA 2022-2023 Executive

February 11, 2022: The current 2021-2022 Executive members were asked to indicate at their convenience, their intentions of joining the 2022-2023 Executive.

- BCRPVPA Members could get further information about joining the Executive by contacting info@bcrpvpa.ca

ARTICLE 9 OFFICERS and EXECUTIVE MEMBERS

(as per the BCRPVPA Constitution)

- 9.1) Officers of this Association shall be the President, the Past President, Vice-President, the Secretary, and the Treasurer;
- 9.2) The Executive Committee of the Association shall consist of the President, Past President, V-P, Secretary, Treasurer and 5 to 9 Members-at-Large;
- 9.4) If for any reason a vacancy occurs in the membership of the Executive Committee, the President, acting on the advice of the remaining members of the Executive Committee, may appoint a Member to fill the vacancy until the next Annual General Meeting.

MEMBERS-at-LARGE shall: (as per the Constitution)

a) assume various responsibilities to assist the executive committee including Membership, Newsletters, Scholarship / Bursaries, Social, Speakers, Sunshine, Member Benefits, Technology, and Pensions.

Subsequent responsibilities are website maintenance, Communications' Committee.

2022-2023 Executive Slate: Elections at the AGM:

Noted in Robert's Rules of Order: If a ballot is not necessary, as in the case of our Constitution, when there is only one nomination for a position, then the Chair (namely the immediate Past President) need only ask once if there are further nominations. It is then announced that the nominee is elected if no further nominations are forthcoming.

Named Positions:

The positions of President, Vice-President and Past President are traditionally held for 2 years. However, because circumstances can change, this is not in our constitution and so these positions must be declared open each year.

The nominees for 2022-2023 currently are:

(each position is elected at the AGM)

President: Christine Johnson

Past President: Ted St. Pierre

Vice-President:

Secretary:

Treasurer:

5 - 9 Members-at-Large

The nominees are:

1. Marsha Arnold
2. Jeff Larcombe
3. Deborah Luporini
4. Paul Taylor
5. Elaine McVie

The above nominees for Named Positions and for Members-at-Large were elected by acclamation to the 2022-2023 Executive Board. They were thanked for being willing to serve our membership. Members are reminded that all Executive Members are unpaid volunteers and that they dedicate many hours each year to the BCRPVPA.

The following current Executive Members are thanked for their many years of contribution to the BCRPVPA:

1. Eileen Phillips
 2. Celina Mau
 3. Allan Buggie
 4. *Lanny Young who withdrew her name from the election slate at the meeting.*
- 6) Break and snacks
 - 7) 11:00 Speaker Presentation by Laurie Van Wyk and Katie Koebel from HearingLife
 - 8) Election of the Executive Board
 - 9) Adjournment at 12:20

ATTACHMENT OF REPORTS

Treasurer Report prepared by Lanny Young

Report as of March 31, 2022

Financial Position

Fund Balances as of March 31, 2022 - \$ 53,538.37

Statement of Operations

Revenue

Membership – increase of 5 new memberships since Jan. 3, 2022

Hearing Life Annual Scholarship \$ 2500

Affinity Program Royalty (e.g. Hearing Life - Oct. 2021 - \$ 540)

Expenditures since Jan. 31, 2022 - \$ 1055

Technology/Sunshine/Governance (e.g. BCPVPA Chapter Council)

Excess for the year as of March 31, 2022 - \$ 6997.28

Recommendation:

I recommend that the annual membership fee of \$ 20 per member remains the same for 2022-2023

Proposed Budget for 2022-2023 (deficit of \$ 10,700)

Revenue

Membership Dues – \$ 15,000

Scholarship from Hearing Life annually- \$ 2,500

Affinity Program Royalty - \$ 1,000

Expenditures

1. **Communications/Technology - increased to \$ 7,500** for possible necessary upgrade as recommended by the Website Committee
2. **Meeting Costs: \$ 1,500**
 - a. 2 @ \$25 gift card draws per General meeting - \$200
 - b. Snacks and food for members @ general meetings
 - c. Room rentals/insurance when out of BCPVPA office
 - d. Guest speakers' expenses - fees/gifts/lunch
3. **Student Scholarships**

- a. From BCRPVPA – \$ 10,000
 - i. (increased from 7@ \$ 1,000 to 10@ \$ 1,000 = \$10,000)
- b. PLUS Affinity Program Scholarship Revenue:
 - i. HearingLife annual contribution of \$ 2,500
 - ii. Affinity Program Royalty received so far in the amount of \$ 1,900 from HearingLife.
 - 1. Allocated \$ 1,500 of royalty received to Hearing Life Scholarship.
 - 2. Excess royalty funds in the amount of \$ 400 to carry over as part of future HearingLife Scholarships.
 - iii. Total of \$ 4,000 (2 @ \$ 2,000 each) to be awarded in the Fall HearingLife annual contribution of \$ 2500 + HearingLife Royalty \$ 1,500 = \$ 4,000
- 4. **Governance costs: \$ 3,000**
 - a. BCPVPA Staff gifts - Christmas/year end/retirements/farewell
 - b. Chapter Council meetings – accommodations for P & VP
 - c. Executive meetings - snacks/lunch
 - d. AGM luncheon in May
 - e. Legal Fees and others
- 5. **Historical Project** – carried over from previous year’s \$ **2,500**

Additionally, *Lanny stated: As Treasurer, I move to adopt the proposed 2022-2023 Budget as presented.*

Celina (moved); Allan (seconded); Passed.

President’s Report, AGM, May 11, 2022

The year 2021-2022 has been very eventful on a BCRPVPA level.

As an Executive Committee, we discussed at length how we were fulfilling our aims of serving our membership. A sub-committee was formed and the Mission Statement was created which met with the agreement of the Executive Committee and will be ratified at today’s meeting.

These discussions also led to the formation of the **Membership Recruitment Team** which has been very active in its pursuit of ways to encourage new members. This group (Celina Mau, Deborah Luporini, Christine Johnson) has met

regularly via Zoom and recommended a free fiscal year membership for new members as a way to encourage their connection with other retired colleagues. The Executive concurred.

At the upcoming Chapter Council, Celina and I plan to distribute to reps from each school district, Newsletters with a letter attached as an encouragement to those who will be newly retired. Kevin Reimer of the BCPVPA will also give us a list in early August. We have been placed on the Friday evening agenda of CC so that we can explain our intentions re encouragement.

Our liaison with the BCPVPA has continued and the staff there helps with keeping track of membership; assists with financial records; scholarship certificates; and provides assistance in many areas.

This year the BCRTA has also liaised with us re forming an alliance with that association. We shall continue to have conversations re this alliance

Recently we have approached Human Works re their ability to offer psychological service. The Director of HW will develop a “Scope and Scale” plan and address the membership at a General Meeting in the near future. We were agreed upon the differing needs of members and look forward to the presentation and to sharing more news with you soon,

During this past year, the Executive was pleased to pass the motions that would officially raise the number of BCRPVPA Scholarships awarded each year to “up to ten” and would relegate the monies garnered from Hearing Life towards Scholarships as well as any royalties coming from other sources.

This would allow for an increase in the number of Scholarships awarded.

Thanks go to Marsha Arnold for her work in this area.

We have received a number of emails, congratulating us on the Newsletter. Thanks to all the contributors and to Ted St. Pierre for his work compiling the Newsletter, and to Eileen Phillips for mailing out copies.

Thanks and best wishes go to the three members of our Executive who are “retiring” this year.

Allan Buggie has worked tirelessly as a member of our Scholarship Committee and his input into all matters has been very welcomed. He has been involved as a Mentee in the Mentorship Program and has helped with Affinity & Benefits.

As Vice-President Par excellence, following her time as Secretary, Celina Mau has been responsible for moving our Executive in a number of positive areas, the Member Recruitment Committee being just one example. Thanks to her, the Newsletter and bulletins have been distributed. She has attended Chapter Council meetings and reported on them to all members. In addition, she has mentored new Principals and Vice-Principals as an active member of the Mentorship Program.

Eileen Phillips has acted as Vice-President, President, Past President, and Member-at-Large. She has been the one to provide the Minutes of all meetings this year, as well as organizing the Speakers for General Meetings. She has also worked as the Book Sale “go to person”. Her input has been most valuable and her advice has been sought on many occasions.

Finally, I wish to thank all of the Executive for their fine work on behalf of the entire membership.

Lanny Young is our Treasurer and keeps us on our financial toes; Deborah Luporini has taken over Membership after “training” by Celina Mau; Elaine McVie has begun making phone contact with members as has Marsha Arnold who also looks after Affinity & Benefits and posts valuable information on Yammer; Paul Taylor assists on the Scholarship Committee and offers thoughtful insight at meetings; Jeff Larcombe’s experience on the Scholarship Committee is immense and he makes contact with all concerned parties; Ted St. Pierre has been Past President this year. He compiles the Newsletter and is the go between with the technical company and the BCRPVPA, assisted in the latter by Marsha Arnold.

Have a wonderful Summer!

Christine A. Johnson

Additionally, the President verbally thanked the members who are leaving the executive board. She stressed that their service to the BCRPVPA has been valued. She also spoke about the close relationship we continue to have with the BCPVPA and the BCRTA.

PAST PRESIDENT’S REPORT by Ted St. Pierre
ANNUAL GENERAL MEETING, WEDNESDAY, MAY 11, 2022

1) Website Committee Update:

HISTORICAL:

- a) The current website www.bcrpvpa.ca was created by Techtone in 2015, completed January 2016.
- b) *I Love To Do Websites* became bcrpvpa.ca webmaster in December 2018, when Techtone changed to a security web company.

CURRENT:

- a) Our website is updated with newsletters, General Meeting Minutes, Affinity-Benefits-Pensions, Scholarships, & the Constitution.
- b) All licenses to maintain a website are fully paid.
- c) The current website committee has been seeking suggestions to update the website's images. This has not been updated since January 2016.
- d) A powerful image is one that looks real. Website images need to try to evoke an emotion — a genuine feeling in the viewer that connects them to the photograph. (from: [what-makes-a-powerful-website](#))
- e) There is ongoing research in the possibility of bcrpvpa.ca becoming an interactive website.
- f) A major goal is to have a website that is easily accessible by BCRPVPA Members, especially in terms of technology.
- g) Lastly, our website needs to be inviting to newly retired Administrators.

Finally, I will gladly work in a mentorship capacity with the next Website Administrator.

Ted

Additionally, in answer to the question posed during the Treasurer's Report, Ted affirmed that the committee is working with the advice of the BCPVPA in updating our website. He also mentioned that members can contribute photos and pictures, as well as articles, for the newsletter. The updated website aims to be accessible and attractive to both our seasoned members and our newer members.

2) May 2022, Chronicles and Capers, final Newsletter:

Deadline for the final 2021-2022 newsletter is Friday, May 20, 2022, sent to info@bcrpvpa.ca

Vice-President's Report: A Year in Review for May 11, 2022 AGM

Submitted by Celina Mau

BCPVPA Chapter Council Meeting - The final Chapter Council Meeting of the year will be held 'in person' at the River Rock Casino in Richmond, B.C. from Friday, May 13 to Saturday, May 14. Watch for a brief summary report in the upcoming Newsletter, likely to be published in June 2022.

I hope our readers of the Chronicles and Capers have enjoyed reading my reports from the last two Chapter Council Meetings (Fall 2021 and Winter 2022). It has been an honour to be in attendance. Thank you to both the Executive and our members for this opportunity!

Vice-President's Report - It has been a real pleasure serving on the Executive since August 2017. In the course of the five years, I served on the Executive Board in the roles of Secretary, July Book Sale Committee Member, Newsletter Editor, Communications Rep. and this year, in addition to Communications Rep., your Membership & Sunshine Rep., and Vice President, Although the time spent with each portfolio ranged from one to four years, it had provided me with plentiful opportunities to work with each executive member in his/her role, and to connect with our general members via email or phone contacts. I have thoroughly enjoyed our conversations and have learned a lot from our members throughout our vast Province of BC! Thank you for this gift!

As your Vice-President, one of my key roles was to support our President and ensure sustainability of our association and succession within our executive. To that end, in the past two years, I was also the Communications Rep., assisting our President and the rest of the Executive by sending out timely e-communications to our members. This year, I was also asked by our President, Christine, to be your Membership & Sunshine Rep. Hence, with all the added responsibilities, it soon became very apparent that I had to acquire additional 'human' help beyond the existing executive members. So began the search in the Fall, and luckily for me, two new members joined our executive Board in January 2022. Deborah Luporini became my Co-Membership Rep. while Elaine McVie focused her energy on a special project called Members' Support, under the direction of Marsha Arnold, our Affinity Benefits & Pension Rep. The two new additions have been a great asset to our organization and we look forward to their valuable contributions in the years to come!

Within the Member Services Portfolio under the umbrella of Vice President in our Amended Bylaws, as your ex-officio, I was able to be a part of this Scholarship Committee supporting the BCPVPA proposal of moving our Scholarship timeline from Fall to Spring. As well, as a committee team, we firmed up our Scholarship Criteria for Royalties obtained

from our benefits partnerships such as HearingLife, Collette, etc. We also formalized in a motion an increase of the number of BCRPVPA Scholarships. With huge appreciation to and great leadership from our Chair, Jeff Larcombe and the committee members: Allan Buggie, Christine Johnson, and Paul Taylor for their fine work in this very well-established committee! A special THANK YOU to Marsha Arnold, our Affinity Benefits & Pension Rep. for securing the additional scholarship/bursaries with our members' participation in these benefits program so that our pool of royalties continues to increase!

In the role of Co-Membership Reps., Deborah and I reviewed the list of tasks and sought input from BCPVPA staff to become more efficient in our role and responsibilities while conducting Membership business. Many thanks to our President, Christine for agreeing to a Zoom meeting over the March Spring Break with BCPVPA Executive Director, Kevin Reimer and Carol Powell, BCPVPA Director of Finance.

With the recruitment of Elaine on special project, I also supported Marsha as Chair of Affinity, Benefits and Pension on Members' Support. By the end of June 2022, Elaine would have completed her phone contacts to 29 members who retired since Covid. It is the hope that Elaine would be able to share her findings with Marsha and our President Christine, and together as a committee, they would explore the next step of support.

This July, our long-time good standing members, Marsha Arnold and Gerald Soon will be joining a small group of BCRPVPA members and friends down the Danube River on board the luxury Emerald Cruise Ship. This is our BCRPVPA inaugural Travel Program. Many thanks to Tom MacLean from Trip Merchant for the planning and organization of this fantastic trip! We look forward to hearing about their travels.

Another special project that came from our year long discussion of Association Sustainability was the birth of the Membership Recruitment Committee. This was followed immediately after the creation of our Association Mission Statement (to be ratified at this May AGM). With great appreciation to our President, Christine for allowing us the opportunity to form this working committee in March so that we could begin planning and developing an action plan. This committee consisted of our President, Christine Johnson, Deborah Luporini and myself. The project proposal was approved at our April Executive Meeting with some minor tweaking; work would be underway as of May 13/14, 2022 during the BCPVPA Chapter Council Meeting.

Sadly, I will not be a part of any of the fruition of the aforementioned projects from our year-long discussions and hard work on Association Sustainability and Executive Succession, as I am leaving the Executive at the end of this term. With all my heart, I do wish our next year's Executive much success in all the ongoing projects.

I would personally like to extend my sincere and heartfelt appreciation to our Executive and especially to the Core Executive Officers (Eileen, Ted and Christine) for giving me this great learning opportunity as well as their ongoing guidance and training since 2017. I am extremely grateful for all of your support!

Celina Mau, signing off for good . . . Sayonara! Adieu!

Communications Report: A Year in Review for May 13, 2022 AGM

Submitted by Celina Mau

In my two years as your Communications Rep. our association has sent an average of 2 to 4+ e-communications monthly to our members pertaining to the following: 1) announce our general meetings and/or AGM date + speaker program topic, 2) provide each meeting's agenda + report package, 3) follow up with our meeting minutes, 4) share time sensitive topics through 'eblasts', 5) send Affinity Benefits & Pension Special Bulletins, and 6) forward our Chronicles and Capers Newsletters. In this role, I was able to connect personally with many of our members either by phone or via email.

My utmost and sincere appreciation to Eileen Phillips for her undying support in the past two years by connecting with the BCPVPA staff to have our Newsletter printed there, picked up at the BCPVPA office door, packaged the printed C&C (Chronicles and Capers) copy before dropping them off to Canada Post office. Her diligence of duty and attention to details have enabled me to move between all my other association responsibilities in a timely manner. To that, I am forever grateful!

It has been a real honour and a pleasure serving our 750+ members and I personally wish you all the very best!

As I step down from the Executive, the Communications Gmail Account will no longer be active as of June 30, 2022. Hence, if our members have any questions pertaining to association business, please contact info@bcrpvpa.ca. Thank you!

Membership Report: A Year in Review for May 11, 2022 AGM

Submitted by Celina Mau & Deborah Luporini

Of the 750+ active members, we have approximately 715 members who received our communication correspondences electronically, with an average of 10 to 13 members who received our printed copy of Chronicles and Capers Newsletter via Canada Post. With each e-communication, we followed up between 1 and 8 members regarding their contact information. Many of those members held a Shaw account. Currently, we are tracking 3 members whose contact information is not up-to-date. Our 3-step process is to start with their email address, follow by personal phone calls before we mail out our Membership Contact Form.

Unfortunately, we have lost contacts of approximately 7 members with two requesting no further e-communications, and one who withdrew membership. Sadly, several members passed away in the course of this year. On a positive note, we welcomed 8 new members to our organization this year.

With the addition of Deborah Luporini sharing the Membership File with me since February 2022, we were able to bring efficiency and effectiveness into the on-going task of maintaining our members' record of information. This was made possible with the assistance of a few BCPVPA staff designates, Jennifer Harfield (now retired) and Heather Lali (her successor) along with Carol Powell, Director of Finance overseeing the project. A heartfelt THANK YOU to them for their ongoing efforts!

Updating your contact information!

Anytime throughout the year, if members have moved (home address) or changed their email address, phone number, please send us an email to bcrpvpa.communications@gmail.com (good to June 30, 2022), or a note via Canada Post to BCRPVPA c/o Membership Rep. at 200 - 525 10th Avenue Bikeway, Vancouver, BC V5Z 1K9. Thank you for your attention in this matter.



Sunshine Report: A Year in Review for May 11, 2022 AGM

Submitted by Celina Mau

On behalf of the association, 7 cards were sent to our members who either experienced a loss of a family member, were ill, had Covid, surgeries or a fall. As well, we bid farewell to 2 BCPVPA staffers. Many thanks to our members who shared this information with me so that the task was completed in a timely manner.

Pension, Affinity, and Benefits Report – May 2022

Submitted by Marsha Arnold

Communication/ Health and Wellness

- Continue to add updates and a range of items of interest to Yammer, newsletter and the website. These have ranged from 55+ courses and seniors' information to vaccine info, webinars, teaching certificate deadline and job or volunteer opportunities.
- Pension information comes directly from TPP and the BCRTA rep. and reported out.

- Shared members' successes and have started a 'Getting to Know' feature in our newsletter. *Elaine was thanked for being the first to volunteer to be interviewed for this feature. Ragini has volunteered to be next.*
- Created a Reminder/ Most Frequently Asked Questions section for newsletter and for website.
- Reminded members of what is tax deductible and what is not as well as sharing the BCRTA tax information link.
- Continue to support Christine with Zoom meetings and Ted with website updates.
- All royalties obtained from affinity programs now goes directly into our scholarship fund.
- Held contest on Six-word biography and members throughout the province responded. Wonderful responses with \$25 gift cards awarded in random draws.
- Next whole membership offering will be for photography contributions for newsletters and website. Watch for the launch in next newsletter.
- Shared issue of connecting with members before they retire with Christine/Celina/Kevin Reimer, and he is following up. See Christine's report. Decisions on insurance and membership top of list. Extended Health Plan Comparison - [Download](#) and Travel Plan Comparison - [Download](#) are now shared at both BCRTA and BCPVPA retirement seminars as well as on our website.
- Pursuing Human Works support with Jack MacNeill. See Christine's report.
- *Continue to encourage members to join Yammer for current updates.*
- *Members are reminded that we are a volunteer organization and if the BCRPVPA is to continue support members effectively we need participation of the membership.*

Special Project: Elaine has started to contact newest members to find out how they are doing and what our association might do to support them. Request came from a few of our newest members - more information on volunteering.

Eblast Option

Eblasts are the way most organizations do this, but a few members complain that they don't want emails. Members should contact info@bcrpvpa.ca to request changes.

Affinity and Benefits

- *Johnson Prestige* will be coming out with a new comparison chart between Green Shield and themselves in September as there will be increased benefits. BCRTA, as the contract holder, continues to work with Johnson to increase benefits to members. BCRTA has also shared results of their survey re extended health plans and a comparison chart of the travel insurance offerings.

Johnson Prestige continues to contribute to the community at large through scholarships, teacher awards and prizes. One of our members won \$5000 for getting a quote on one of their offerings. Air miles are also a feature included in home, life, travel and health insurance. Any concerns or questions have been handled expediently by Lisa Hansen.

- *HearingLife* has contributed over \$3100 to the scholarship funds this year. They have opened more than 150 hearing offices along with their affiliates of Dynamic Hearing and NexGen throughout BC. HearingLife is willing to give extra deductions to members if approached.
- *Trip Merchant* continues to work hard to share all the many travel opportunities and sales available to members through webinars, newsletters, and contests. A group of BCRPVPA members will be embarking on a European river cruise in July through Trip Merchant.
- New contract with *Collette* also has a royalty provision that will be transferred to our scholarship fund. They have individual, group excursions and discounts as well.
- *Parkn'Fly* has a new app along with air miles, *FreshPrep* based in BC has won several awards and has expanded into Alberta. *Iris vision*, *Callia* flowers, *Endless Savings* and *Perkopolis* continue offer great service and discounts to our members. I have not received any complaints, but we don't have many members who access these options. E.g., FreshPrep- only 8 members have tried it out despite terrific reviews. When asked, members indicate they forget about them or not interested in savings. Only 2 members tried this programme out at the beginning of the year, but since it was promoted in last two newsletters and on Yammer, 6 more have tried.
- *Carter Auto* which gets our members lease prices on any used or new vehicle needs to be featured more often as members tend to forget about this amazing cost savings connection.
- Always looking for new opportunities, but with our small numbers and not many that engage, it's difficult to secure.



"DIRT IS JUST MUD WITH THE JUICE
SQUEEZED OUT OF IT, JOEY."

Requests from members

These vary from requests for Perkopolis codes to discussions and support related to extended health and travel insurance. Email or speak to on average 6 -8 members, their family or possible new members each month.

Examples of issues: A few members unfortunately let their insurance lapse, or are unsure of dental coverage, have concerns over costs for travel once they reach 80, need information on how to access benefits or info on how to change

extended health plans.

Our arrangement with the insurance and BCRTA can be confusing as members were grandfathered in before 2019 and were not required to join BCRTA at that time.

Now they must join the BCRTA to access Johnson Prestige. A few members needed to be reminded that their membership payment comes off their TPP pension automatically once they have joined. Added to frequently asked questions.

Additionally, Marsha expressed our thanks to Elaine who was the first member to volunteer to be interviewed for the newsletter and to Ragini who has offered to be interviewed next. She also mentioned that we are trying to contact all administrators who are recently retired or who are considering retirement about the benefits of joining the BCRPVPA - e.g. information about Extended Health Plans. Insurance needs remain the number one topic that she is asked about. Speaking of Benefits, it was stressed that members are not taking advantage of many of the affinity benefits we offer.

Christine added that Lisa Hansen has agreed to speak to the membership at a General Meeting in 2022-2023 about Health Insurance needs. Additionally, Jack McNeill of Human Works will present to the Executive about 'fee for service' that can be provided to support mental health. He may be invited to speak at a General Meeting also.

Scholarship/Bursary Committee Annual Report 2022

The BCRPVPA Scholarship Committee was established quite some years ago when a couple of scholarships, each worth \$500, were awarded to graduating students.

Over the years we have tried to direct scholarships to students who not only achieved a high academic standing, but who also demonstrated excellent service both in their school and community. Often such students also achieve very well in sports and/or music activities. The awards from the BCRPVPA are also available to students who may choose to enter the trades rather than attending university. In awarding the scholarships, the committee is also very aware of considering any students whose family is financially challenged.

In recent years we have continued to increase the number of annual scholarships awarded, now “up to 10 scholarships” this year. In addition, there was full agreement a couple of years ago to increase the amount awarded to students from \$500 to \$1000.

This is the third year that we have been able to award additional scholarships from funding received through HearingLife (www.hearinglife.com). HearingLife is delighted to be involved with us in supporting young people pursuing their future goals!

One of the biggest changes we made to our Scholarship Committee this year was changing the date of application from September 30 to March 31. Last fall we decided to change the time of application to be more in line with when many other scholarships are offered.

The committee has been very pleased to see positive results from this decision. Two years ago, we had a record 35 scholarship applications, but Covid-19 was a big factor in dropping that number back to 24 last year. However, this year we received a record 55 student applications from many parts of the province! We are delighted to report that we awarded scholarships to students in Castlegar, Surrey (2), Port McNeill, Nakusp, Richmond (2), Burnaby, Squamish, Coquitlam (2) and Powell River. Eight boys and four girls received our BCRPVPA scholarships.

It has always been extremely difficult for the committee to choose the most deserving students, knowing that so many of the applications were of such a high standard. Each year the Scholarship Committee reviews its practices for selecting the most deserving students, and some lively discussions take place before final decisions are made.

Because some students have expressed their pleasure with being featured in one of our Newsletters, the Committee decided to again forward a copy of the future Newsletter in which their article appears.

In addition to notifying the successful applicants of their awards, we feel it is also important to communicate with all unsuccessful applicants. Hence the following message was forwarded to all the unsuccessful applicants:

"Thank you for submitting your application for a BCRPVPA scholarship. The scholarship committee met recently and reviewed all the applications received. We regret to inform you that your application was not selected. The competition for these scholarships was very strong and the application packages received were outstanding. We are humbled to know there are such worthy candidates - yourself included. On behalf of the BCRPVPA, we wish to thank you for your interest, and to commend you on your achievements to date. We wish you all the best for a successful future."

It has been very rewarding to sit as a member of the Scholarship Committee, along with Christine Johnson, Celina Mau, Paul Taylor and Allan Buggie! It is also very gratifying to know that our Association is supporting students in our province financially to further their education!

Respectfully submitted by Jeff Larcombe

*Additionally, we had more applicants this year (55) than previously. This is likely due to the new timeline that aligned with the school year and with the time that most applications are due to other scholarship providers. It is **heartwarming** to receive thank you notes, not only from the selected students, but also from students who were not awarded scholarships from us. Certificates will be printed by Sharon North of the BCPVPA and these will be mailed out to each recipient, with their cheque, once the student provides proof of registration in an accredited tertiary program.*

2021-2022 Speakers' Series

Report for AGM May 11, 2022

Submitted by Eileen Phillips

The theme for the year has been **Wellness and Fitness** and this has yielded us a diverse and interesting range of speakers and topics. All presentations were given via Zoom and recordings of the presentations have been (or will be) uploaded to our Yammer site. Thanks to Marsha who does this service for us.

I would like to thank all the members of the executive committee for their input into the selection of speakers and topics. Also, I would like to thank our members who attended the presentations. The speakers have appreciated live audience participation. Thank you to those who asked questions and gave immediate feedback. Your attendance and input enriched the presentations.

Thank you for the opportunity to serve as the Liaison for the Speakers' Series. This has been the fourth consecutive year with this as one of my responsibilities and it is time for me to step aside to let someone else have this enriching experience.

October 20, 2021

The presentation was about our pension plan. We learned how its board is planning for the future, giving consideration to climate change and the impact of factors such as the increased cost of living, Covid, and political decisions. The presentation was led by Rob Taylor, who was the chair of the TPP, who spoke about the health of our pension plan. Also, presenting were Susan Golyak and Adam Goehner from BC Investment Management Corporation who talked about the BCi Climate Action Plan. Additionally, they were joined by Lynn MacAdams, the BCi Client Relations Manager who works with the Teachers' Pension Board.

January 20, 2022

Vivian Wakabayashi Rygnestad, the elected chair of the Advisory Community Council of Japanese Canadians to the *Landscapes of Injustice* project, gave an insightful and thought-provoking talk. Through a timeline, Vivian focused on the history of Japanese Canadians: their incarceration/internment, dispossession, and a broken promise by the federal government. She gave examples of how research not only corroborated Japanese Canadians' memories, but also uncovered the injustices and the racism perpetrated by BC and federal government officials and others with influence. She personalized the history with stories from her own family and others. Vivian spoke about resilience and legacies. Major traumatic incidents have occurred in every country of the world. The legacies of trauma are generational, often affect mental health, and are often characterized by silence. This presentation was an opportunity to break the silence.

March 29, 2022

Kirsten Clarkson (KC) spoke to us about Mindset Coaching. KC's message to us was that if you want to change your circumstances you often need first to change your mind set. If you change your mind set you can change your outlook and the way you present yourself to others. It takes work and practise to do this. And, it takes guidance/coaching. Motivated change can range along a scale from gentle - radical. KC offered that change is often about power and positively using power to find out what you want and how to get it. Feeling powerful can help us reinvent the way Retirement is done. Feeling powerful can help us be effective citizens who can achieve the social or societal changes we believe in.

Today's AGM Presentation, May 11, 2022

Today's presentation **Hearing 101: all you need to know** will be given by a team from *HearingLife*. Cheryl Anderson, from HearingLife, has been my contact for this presentation. Laurie Van Wyk and Katie Koebel will be the presenters. This will be an interactive session. You will leave the session knowing how to "love your ears" and all

the things that hearing makes possible. You might even win a prize since I understand there will be prizes awarded by *HearingLife* for questions answered.

Additionally, Eileen thanked the members who attend our Speakers' Series either in person or via Zoom. It is important that the speakers who donate their time and expertise have a live audience as well as know there is a non-attending audience who can take advantage of listening to the recorded presentations, on Yammer, at a later date and time.