

## January 20, 2022 General Meeting (via Zoom) Minutes

### Dates for 2021-2022

#### Executive Meetings @ 10.00.am

~~Thursday, September 14, 20~~  
~~Tuesday, November 23, 2021~~  
Thursday, February 17, 2022  
Wednesday, April 20, 2022

#### General Meetings @ 9.45.am

~~Wednesday, October 20, 2021~~  
Thursday, January 20, 2022  
Tuesday, March 29, 2022  
Wednesday, May 11, 2022 (AGM)

### **2021-22 BCRPVA EXECUTIVE & ROLES**

President: Christine Johnson; Vice-President: Celina Mau; Past President: Ted St. Pierre;  
Treasurer: Lanny Young; Minutes: Eileen Phillips; Scholarships: Jeff Larcombe, Allan Buggie,  
Christine Johnson, Celina Mau, Paul Taylor; Membership & Sunshine: Celina Mau; Affinity &  
Benefits: Marsha Arnold, Allan Buggie; Technology and Newsletter: Ted St. Pierre;  
Communications: Celina Mau; Speakers: Eileen Phillips; Members-at-Large: Ragini Kapli,  
Deborah Luporini, Elaine McVie.

Executive members absent: Ragini Kapil, Jeff Larcombe

Present from General Membership: Ted Baxter, Bonnie Deren, George Lum, Maureen  
MacDonald, Mike McComb, Jan Miko, Vivian Rygnestad, Joy Ruffeski, Gerald Soon, Sandi  
Stacey, Kees Van Der Pol, Dorothy Watters, Ed Wiens.

### **BUSINESS SECTION OF THE MEETING**

Call to Order - Christine

Adoption of Agenda

Moved: Joy R.

Seconded: Celina M.

Adoption of General Meeting Minutes from Oct 20, 2021

Moved: Ted S.

Seconded: Allan B.

### **REPORTS**

Note: The minutes of REPORTS give information that was added to the written reports. These reports were circulated with the agenda and are included below these additions.

**President's Report** - Christine J.

- Our close relationships with the BCPVPA and the BCRTA were stressed.
- Members are invited to consider running for election to our executive at the May AGM.
- In particular, we really need someone willing to compile the newsletter.

**Vice-President's Report** - Celina M.

- It was suggested that all members take time to look at the “Thriving in Education” survey. A link has been provided in the VP’s written report. This survey discusses that although ‘I’m fine’ is often said, all is not *fine* with the working administrators in our schools.
- We are hoping to attract members from throughout BC to be on our executive. Please consider running for office at the AGM in May.

**Treasurer’s Report** - Lanny Y.

- The statement presented was from the Oct 31 balance.
- Expenditures for technical support and development are anticipated.

**Past President’s Report** (Technology, Newsletter) - Ted P.

- Newsletter articles should be sent to [info@bcrpvpa.ca](mailto:info@bcrpvpa.ca)
- The due date for the mid-February newsletter is February 2, 2022.
- The website is up to date with the exception of the new scholarship application that will be uploaded soon.
- It was stressed that every executive position is up for election each year.
- Consider adding your name to the executive slate to be voted on at the May 11, AGM.

**Communication’s Report** - Celina M.

- There were only 2 bounce-backs in the most recent email message sent to members.
- Members are reminded to keep their contact information up to date.

**Membership and Sunshine Report** - Celina M.

- See written report below.

**Scholarship Report** - Jeff L. (Allan B. reported in Jeff’s absence.)

- In keeping with the BCPVPA and most scholarship timelines, our application deadline will be shifted to March 31 this year.
- Applications will be reviewed and applicants will be notified if any information is missing.
- The new application form will be uploaded to our website shortly and it will also be sent out to each of our members.

**Benefits: Pension and Affinity** - Marsha A.

- The TPP January pension cheque will reflect a 4.4% COLA.
- Tax slips are now available to download from the TPP site.
- Alternate extended care and travel insurance options are available from Johnson’s Insurance but you need to have a BCRTA membership to access these options. A comparison chart is available on our website [BCRPVPA.ca](http://BCRPVPA.ca) (look under Benefits) and on Yammer.
- if you have not already signed up for Yammer you are encouraged to join. An informative video is available on our website.

**Presentations** (Speakers and Topics) - Eileen P.

- Today we welcome Vivian R. to speak to us (see written report below).
- Kirsten Clarkson will be the featured speaker at the March 29 General Meeting.
- the AGM on May 11 will feature an interactive presentation by Hearing Life.

**New Business:**

MISSION STATEMENT: the following Mission Statement will be ratified at the AGM on May 11 and included in our Constitution.

***We strive to support the wellbeing of our members through a variety of services, interests, and resources. We also endeavour to contribute to the educational community.***

A break was given and members were asked to return for the Presentation part of our meeting at 11:00 a.m.

**11:00 Presentation:** Vivian Rygnestad spoke about her experiences on the Landscapes of Injustice Project and also very personally about her and her family's experience of being forcibly moved from their home during WW II. Vivian's talk was recorded and will be posted on Yammer. A summary will also be included in the February Newsletter.

## **WRITTEN REPORTS (sent to members earlier with the Agenda)**

### **President's Report, General Meeting, January 20, 2022**

A Happy New Year to All! Here's hoping that 2022 will bring positive opportunities our way!

The Executive is remaining busy with Succession Planning and the implementation of the two-committee structure – Communications, Member Services- as ratified at the last AGM, following the work of the Looking Forward Committee and the results of the membership survey, being a major focus.

The Executive and an Ad Hoc Committee have worked long and hard at defining a Mission Statement which encompasses what we set out to do and have decided upon the following: *We strive to support the wellbeing of our members through a variety of services, interests, and resources. We also endeavour to contribute to the educational community.* The second sentence covers what we do to support Principals and Vice-Principals, and the Scholarship Program.

We have welcomed two new Members-at-Large, Deborah Luporini and Elaine McVie to our Executive.

We would like to invite anyone, particularly from the Interior, to consider putting your name forward to run for our Executive. We plan to run meetings for the 22-23 Year, using a hybrid model of in-person and via Zoom. This invitation is also extended to anyone who would like to assist with the compiling of our Newsletter since this can be carried out online, does not entail editing or distribution and is accompanied by much assistance.

Because of present circumstances, the Executive Committee has voted to hold its February 17 meeting via Zoom and hopes to hold its April 20 meeting in the BCPVPA Boardroom.

We have continued to work closely with the staff of the BCPVPA and I was able to deliver their Christmas gifts in person. We are grateful to Kevin Reimer, Director, for his explanatory words to us at the October General Meeting.

The Vice-President, Celina Mau, and I are also pleased to have been invited to the Chapter Council Meeting in November, the first "live" event in well over a year.

We are proud of our Speaker Program for this year, and next, which revolves around the theme of Wellbeing. Feel free to forward any suggestions for Speakers to us.

Christine Johnson, January 2022

### **Three Reports: Vice President, Membership Rep, and Communication Rep.**

*By Celina Mau for January 20, 2022 General Meeting*

#### **Vice President Report**

##### **1. Report of the November 19-20, 2021 Chapter Council Meeting**

This year, the meeting was held 'in person' on the weekend of November 19<sup>th</sup> at the Parq Vancouver. On Friday night, Christine brought greetings from our Association to the BC Chapter Council Members. Below is a brief summary report with an expanded full version to appear in our upcoming February Newsletter.

It was an extremely well-organized Chapter Council Meeting balancing some much-needed 'in person' social activities on Friday evening with a heavy topic of presentations on Saturday.

Friday night program consisted of honouring the BCPVPA retired staffers, paying tribute to the past Board members, and welcoming the three new Board of Directors, along with our President, Christine Johnson bringing greetings from BCRPVPA. Throughout the meeting, BCPVPA members approached us with questions about their plan of retirement and timeline. All copies of our Newsletters were gone from the registration table by Saturday late afternoon. This was a hit! Well done, Christine!

The Saturday program was extremely impactful, providing a much-concerned lens of our colleagues in the field and drawing comparison between Ontario Principals' Council (OPC) and May 2021 BCPVPA's 'Thriving Educators Survey' results\*. The information centered around members' wellness, health and safety. This resonated greatly with all those in attendance as the room was silent and attendees listened attentively to the public acknowledgement by the two organizations of their insurmountable daily challenges! After the two presentations, attendees at each table group debriefed and the information gathered would help guide the BCPVPA team to respond to the needs out in the field.

Unfortunately, our BC Minister of Education, Jennifer Whiteside cancelled her attendance last minute.

BCPVPA President Darren Danyluk closed the meeting by sharing a sample of various projects that BCPVPA has undertaken since the pandemic. One in particular was an update of Better Educate which provided resources shared amongst our BC Principals and Vice Principals in areas like the School Growth Plan.

A more detailed report will appear in our February 2022 Newsletter outlining a complete list of BCPVPA retirees, past Board of Directors, as well as the three new Board of Directors. Stay tuned!

\*Please click onto the attached link for a summary report published in the November 2021 Principl(ed) Magazine, <https://bcpvpa.insite.com/files/web/a3f06ba1-eb31-46a6-acf7-ade1014b8607/principl-ed-november2021-thrivingineducation.pdf>

## **2. BCPVPA Princip(ed) Magazine**

At the request of BCPVPA Sharon North, President Christine invited me to co-author with her an article about who we are (BCRPVA) and what it is all about. Watch for the magazine to appear in Spring (March) 2022. Hopefully, it will 'breed' some new members joining our association!

## **3. Scholarship Committee**

It is an honour and a privilege to be the VP this year serving on the Scholarship Committee under the leadership of our Chair, Jeff. We met to determine the 9 recipients on October 13<sup>th</sup> with assigned recipient bio write ups completed for November 2021 Newsletter submission. This was followed by another committee meeting last Wednesday, November 10<sup>th</sup> at the BCPVPA with President Darren Danyluk. I have learned a lot from Jeff, Christine, Allan and Paul about this committee and am hoping to learn more from them in the coming months with another round of reading of Scholarship Applications.

## **4. Executive Recruitment**

We welcomed two executive members, Deborah Luporini and Elaine McVie joining our Board since the New Year. Thank you to the executive members who welcomed them. Deborah will work with me in the Membership file, tasks to be determined while Elaine will be with Marsha on a special project under Benefits. I personally look forward to their valuable contributions in the years to come!

An Orientation Zoom Session with our two new members is scheduled for next Monday, January 24, 2022. President Christine, Eileen, Marsha and I will be sharing some key and pertinent information pertaining to our Association's mandate and Constitution guidelines, as

well as a more comprehensive overview of the projects/files that they will undertake. Current executive members are welcome to join this Zoom call. Please let Celina know if interested. However, it is not mandatory, especially with those who have been on our Executive for more than two years.

### **Membership & Sunshine Report**

We are bordering 750 active members since last Fall. I am looking forward to receiving news of 'new joins' in the coming month. Thanks to Jennifer for forwarding me the information electronically. Jennifer at BCPVPA and I have bonded regularly through emails to update our members' status and contact information, at times several times during the week. Muchas gracias Jennifer!

### **Communication Report**

The following emails were sent to our general members. I followed up with each of the members whose email address was bounced. Thus far, our members have been very kind and appreciative when contacted.

- October 20, 2021 GM Agenda Package + Zoom Link with 8 bounced emails.
- October 26/27, 2021 GM Minutes was sent to our group e-list with 2 bounced emails.
- November 11/12, 2021 - November 2021 Newsletter with 1 bounced email.
- December 17/18, 2021 – President's Eblast with 2 bounced emails.
- January 8/9, 2021 – Announcing upcoming January 20, 2022 General Meeting + Speaker Topic with 2 bounced emails.
- January 17/18, 2022 – GM Agenda Package + Zoom link - TBA

### **Treasurer Report by Lanny Young**

#### **BC Retired Principals' & Vice-Principals' Association**

#### **Statement of Financial Position**

**As at October 31, 2021**

**(Unaudited)**

**Assets**

Cash	35,069.68
Short-Term Investment	29,424.90
	<hr/>
	64,494.58
	<hr/>

**Liabilities**

Accounts Payable	<hr/>
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**Fund Balances**

Reserve Fund	18,967.23
Unrestricted Operating Fund	45,527.35
	<hr/>
	64,494.58
	<hr/>
	64,494.58
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**Statement of Changes in Fund Balances**

	Reserve Fund	Unrestricted Operating Fund	Total
Fund Balances, beginning of year	18,967.23	27,573.86	46,541.09
Excess of revenue over expenditures for the year		17,953.49	17,953.49
Transfer to reserve fund			
Fund Balances, October 31/21	18,967.23	45,527.35	64,494.58

These statements are unaudited and are for management purposes only.

**BC Retired Principals' & Vice-Principals' Association**  
**Statement of Operations**  
**For the Four Months Ended October 31, 2021**  
**(Unaudited)**

	<b>2021/2022</b>	
	<b>June 30/21</b>	<b>Budget</b>
<b>Revenue</b>		
Membership Dues	15,020.00	15,000.00
Interest	0.00	
Scholarship Sponsorship	2,500.00	2,500.00
Affinity Program	540.00	
	18,060.00	17,500.00
 <b>Expenditures</b>		
Communications & Technology	106.51	3,000.00
Membership Expenses	0.00	200.00
Meeting Costs	0.00	1,000.00
Student Scholarships	0.00	9,800.00
Hospitality/Sunshine	0.00	500.00
Governance	0.00	3,000.00
Historical Article	0.00	2,500.00
	106.51	20,000.00
 Excess of Revenue over		
Expenditures	17,953.49	(2,500.00)

These statements are unaudited and are for management purposes only.

## PAST PRESIDENT'S REPORT by Ted St. Pierre

### GENERAL MEETING, THURSDAY, JANUARY 20<sup>th</sup>, 2022

#### 1) 2022-2023 EXECUTIVE

The February & April newsletters will continue to invite retired BCRPVPA Members to consider joining next year's Executive. BCRPVPA Members are asked to email [info@bcrpvpa.ca](mailto:info@bcrpvpa.ca) for further information.

The following Members-at-Large positions are available for consideration:

**Membership & Sunshine; Program Topics & Speakers; Scholarships; Pension / Benefits / Affinity; Communications / Newsletter / Technology / Website; Social / Refreshments; Looking Forward; Communications' Committee.**

It's a wonderful experience being part of the BCRPVPA Executive. Currently meetings are virtual.

#### 2) NEWSLETTER FEBRUARY 3<sup>rd</sup>, 2022

Chronicles and Capers articles are invited for the second newsletter of the 2021-2022 Fiscal Year.

BCRPVPA Members have expressed appreciation for all the information found in the articles.

- Please consider submitting an article of interest to our BCRPVPA Members.  
**Submission Deadline: February 3<sup>rd</sup>, 2022.**
- Articles can be sent to [info@bcrpvpa.ca](mailto:info@bcrpvpa.ca)

#### 3) TECHNOLOGY

The website bcrpvpa.ca is up to date with its domain, website host, the server, as of December, 2021.

A Website Committee in 2020 strongly indicated a long-term goal is to modernize the website. Rationale - this was last done in 2016. This goal continues to be developed.

Ted St. Pierre, Past President

### **Scholarship Report by Jeff Larcombe, Chair**

The BCPVPA is putting finishing touches to their revised student Scholarship package. I have been advised that a copy will be forwarded to me hopefully by the end of this week, so that we can use it as a guide for also revising our own student Scholarship package.

As a reminder, the BCPVPA and the BCRPVPA are both planning on moving the deadline for student scholarship applicants to the end of March rather than the end of September as has been the norm in the past.

This is to more closely align with many other scholarships that students have been able to traditionally apply for in the spring.

We are choosing to move in step with the BCPVPA, as they provide us with advertising at the same time as they notify schools throughout the province regarding available scholarships they offer.

It also makes sense to offer our scholarships when students are notified of many other available scholarships offered annually.

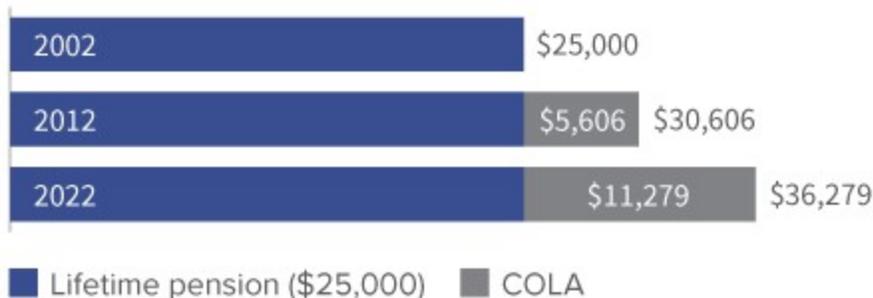
Cheers  
Jeff L

### **Pension, Affinity and Benefits January 2022** Submitted by Marsha Arnold

On January 1, 2022, you received a COLA of 4.4 per cent. The COLA matches the annual change in the Canadian consumer price index (CPI) in the 12 months up to and including September 30, 2021. Not all pension funds across the country are as well managed and our guaranteed pension has gone up 17% over the past 10 years.

It is a priority for TPP to provide sustainable COLAs to help maintain the purchasing power of Members' pensions. While not guaranteed, once it is granted, a COLA becomes part of the basic pension and, if applicable, a bridge benefit and temporary annuity for as long as you receive them. The money for COLAs is taken from the inflation adjustment account (IAA), which, like the basic account, is funded by investment returns and member and employer contributions.

**Lifetime pension plus COLAs granted**



This graph shows how COLAs help your pension keep up with inflation. For more information: [Download Pension Life - Winter 2022 \(PDF\)](#)

## TAX slips available Online

Don't want to wait 'til you get the tax slip mailout in February? Download them now.

<https://myaccount.pensionsbc.ca/> Your username is always the PERSON ID number found on any TPP document you have received, or you can call 1 866 876-8877.

## New Travel Insurance offered through Green Shield

Green Shield Canada has recently offered members a travel insurance option. It has caused some confusion with BCRPVPA and BCRTA members. Therefore, BCRTA has kindly produced and shared a detailed comparison of plan coverage with Johnson Prestige and MEDOC travel insurance and have shown some sample rates for different age groups. [Compare Travel Insurance Plans • BCRTA](#)

Upon BCRTA's review it can be shown that Johnson base plan covers more situations, at higher levels and for users in optimum health, Green Shield costs are much higher, particularly for older travelers. Johnson has 3 pricing levels.

[View the complete Johnson MEDOC TRAVEL pricing grid here](#). Prestige Travel may be purchased as part of an EHC and Travel package, or on its own. Contact Johnson for details.

The best way to understand which coverage works best for you is to make use of Johnson's best friend consultants at 1 877 989-2600 or 604 881-5982 or email [pbservicewest@johnson.ca](mailto:pbservicewest@johnson.ca)

## Communication

Trip Master, Collette, Perkopolis, Callia, HearingLife send frequent newsletters and sales info. ParkN'Fly, Endless Savings and Iris to a lesser degree.

I also receive additional information about insurance, travel, courses, events, items of interest, etc.

I put whatever I get up on Yammer under the designated headings, so members get info in a timely manner, but since we only have Yammer 115 members it's very few we're reaching. Let's encourage everyone to contribute to Yammer as it only works if users share information.

I am working on a Special Bulletin now, but I'm awaiting HearingLife's additional special offers.

## HearingLife

HearingLife contributes more than \$3000 per year to our scholarship fund, so please check the BCRPVA box on your initial visit form.

HearingLife also grants the BCRPVA savings at their partners Nexgen Hearing, Expert Hearing and Dynamic Solutions throughout the province. More than 110 locations are listed in the attachment.

BC Locations & NPs  
(Affinity Only).pdf



### Examples of time sensitive but interesting Yammer postings:

Uvic is offering John Mitchell's course on **"The Roots and History of the Beatles"** - music that absolutely changed the world, starting on January 25<sup>th</sup>.

Register by phone: [250-472-4747](tel:250-472-4747) or here is the link:

<https://continuingstudies.uvic.ca/arts/courses/the-roots-and-history-of-the-beatles>

John is also offering 2 NEW courses through his own Zoom platform starting on January 12th. You can still in join in the fun for his Zoom programs that have already started this week.

**Contact John at [anitunes@shaw.ca](mailto:anitunes@shaw.ca)**

(1) "The Songwriters or I bet you don't know who wrote your favourite songs!" 6 x 2hrs beginning on Wed. January 12 from 10 :00 until 12 noon on ZOOM.

(2) "The Story of Rock and Roll and Do Wop...and how the music inspired a generation." 6 x 2hrs beginning on Wed. January 12 from 1:00 p.m. to 3:00 p.m. on ZOOM. The cost for each course is \$120.

More information on [Yammer : BCRPVA Members : All Network : All Conversations](#)

## Dr. David Suzuki Webinar



Join RTOERO members and friends on January 25th at 10 am PT (1 pm ET) for the first advocacy webinar of the new year with **Dr. David Suzuki** on **Creating a Lasting Legacy through Environmental Stewardship**.

Dr. Suzuki is an award-winning scientist, environmentalist, author and broadcaster. During the webinar, Dr. Suzuki will speak about his life's work to help humanity understand, appreciate, respect, and protect nature.

Click [here](#) if you are having trouble viewing this message. **Register today!**

**Want to join us on Yammer? Email Christine at: [info@bcrpvpa.ca](mailto:info@bcrpvpa.ca)**

## **Report on Speakers for January 20, 2022 General Meeting**

**Submitted by Eileen Phillips**

### **January 20, 2022:**

Vivian Rygnestad will be the speaker. Keeping with our Wellness/Fitness theme, her presentation will address some aspects of mental wellness. Her talk will centre around Japanese Canadian history, her family history, and her work with the Landscapes of Injustice research project. Vivian is an experienced speaker and storyteller. Her talk will be about 45 minutes and there will be time for questions following the presentation.

### **March 29, 2022:**

Kirsten (KC) Clarkson will be the speaker. She is an actor, coach and motivator. Her workshop will enhance wellness by looking at the value and importance of creativity. for more information, please see these sites:

<https://www.kclifestorycoach.com/>

<https://www.screenactingschool.com/>

<https://www.facebook.com/groups/screenactingschool>

### **May 11, 2022:**

The presentation will be an interactive one given by Hearing Life. We are just developing this and will have more information later.