

VIRTUAL ANNUAL GENERAL MEETING MINUTES

Date: Wednesday, May 13, 2020 Time: 9:45/am

BCRPVPA Meeting Dates for 2019-2020

Executive Meetings @ 10:00/am General Meetings 9:30 Social 9:45 Mtg.

Location of Meetings.: #200-525 West 10th Ave., Vancouver, BC

CANCELLED Physical Meetings MARCH, APRIL, MAY, 2020

~~Tuesday, September 17, 2019~~

~~Thursday, October 17, 2019~~

~~Tuesday, November 26, 2019~~

~~Wednesday, January 22, 2020~~

~~Thursday, February 20, 2020~~

~~Tuesday, March 31, 2020 CANCELLED: COVID-19~~

~~Wednesday, April 22, 2020 ZOOM MTG.~~

Wednesday, May 13, 2020 AGM ZOOM MTG.

2019 – 2020 BCRPVPA EXECUTIVE & ROLES

President: Ted St. Pierre | Vice-President: Christine Johnson | Past President: Eileen Phillips | Treasurer: Lanny Young | Secretary: Celina Mau | Scholarships: Jeff Larcombe; Allan Buggie; Christine Johnson | Membership & Sunshine: Bonnie Deren | Pensions / Benefits / Affinity: Marsha Arnold, Allan Buggie, Gerry Tiede | Technology (Ted) / Communications (Celina): Current Volunteers | Archives: as per reports received |

Order	Item	Owner
1.	Welcome to Virtual AGM with ZOOM; Call To Order; @ 9:57am; Quorum achieved with 17 attendees (We expected 21 members to join Zoom and, in the end, 4 members did not.)	Committee
	Adoption of AGM Agenda	
2.	<ul style="list-style-type: none">To adopt the AMENDED agenda for item 4f to read as 'to increase 5 current Scholarships to up to 7[Moved as AMENDED] Allan Buggie [Seconded] Joy Ruffeski - Motion passed	Committee
	Adoption of AGM Minutes, May 7, 2019	
3.	<ul style="list-style-type: none">Amendment as noted on page 4 & 5 under Benefits & Scholarships[Moved as AMENDED] Christine Johnson [Seconded] Eileen Phillips - Motion passed	Committee

**BC Retired Principals' & Vice-Principals' Association
Statement of Operations (Unaudited)
For the Nine Months Ended March 31, 2020
Please see Budget Proposal Below**

- **March 31st, 2020 Balance, no vote required.**
 - Has under \$44,000 in both reserved & unrestricted funds
 - Only a few expenditures were submitted prior to Covid 19. There will be further expenses such as Communications & Technology, as not all bills have come in.
 - Excess of Revenue over expenditures as of March 31st is \$1,596.34.
 - There is an anticipation of a deficit due to the unexpected one line item for \$4,000 (legal fee for consultation). It was not factored into the budget proposal of 2019-2020.
- **2020-2021 Budget Proposal for Approval, vote required**
 - **Membership Fee** remains @ \$20.00 for 20-21 year.
 - **Revenue:** Anticipation of \$15,000 for next year's membership projection, our only source of revenue. In the past few years, annually, there has been a steady increase of \$300 in membership revenue, and had Excess of Revenue in the budgets transferred into out Unrestricted Operating Funds.
 - **Communications & Technology:** Expenditures ranges from \$5,000 to \$6,000 annually that includes the cost of eight annual publication and website management.
 - **Scholarship:** Since 2014, our association has increased from 2 scholarships to 5. The Executive had recommended that our Association increase our scholarships by 2, to a total of "up to 7" for each future year. This extra \$2,000 is included in this year's Proposed Budget.
 - **BCPVPA/BCRPVPA History Project:** Each association has put aside \$5,000 as budget item for the project. This is a 'one time' budget item, affirmed by Eileen and Vivian. This amount will appear under Expenditures as a separate line item - "History Project", and is included in the 2020-2021 Proposed Budget.

4. REPORTS

Lanny Y.

Order	Item	Owner
	<ul style="list-style-type: none"> ○ Book Sale: It happened up to 2018. Due to few books received in 2019, the committee provided a book donation as service to our working colleagues. This year, due to Covid-19, no Short Course @ UBC = no book sale. ○ As presented above, the association anticipates to run a deficit of \$8,600 in 2020-2021 year. Treasurer noted that there are sufficient funds in the “Unrestricted Operating Funds” to offset the projected deficit resulting mainly from the increased of 2 scholarships, the ‘one time’ History Project, and the cost of updating our website and increased communications with our members. ○ BCPVPA Finance staff was consulted and it is fine to go ahead with the proposed deficit for this year. However, it is not a good idea to keep running deficits in years to come. Treasurer affirmed that she works closely with BCPVPA staff and continues to follow their advice and guidance as per accounting protocol. ● [Motion] As Treasurer, I move to approve the proposed 2020/2021 budget as presented. [Moved] Lanny [Seconded] Vivian - Motion passed. 	
4.b	<p>Chapter Council [February 2020 seen below]</p> <ul style="list-style-type: none"> ● Report is attached to this meeting agenda. ● Purpose of Chapter Council: All 50+ council reps meet 3 times a year to share/dialogue information pertaining to topics of governance, communication and advice to the Board. An example is the February 2020 meeting, which focused on P/VP contracts. ● Since Covid 19, all meetings are cancelled for the balance of the year! 	Christine J.
4.c	<p>President’s Report [attached below]</p> <ul style="list-style-type: none"> ● Appreciation - Thank you to executive & committee members for their work on behalf of our association. ● Mentorship program - A pilot project was initiated by Kevin Reimer at BCPVPA. The purpose is to secure a group of retired & working experienced P/VPs as mentors to guide/assist mentees who are our newly appointed P/VPs. Since its inception, mentees have given excellent feedback & we have three members on our executive serving as mentors: Allan, Celina & Lanny. 	Ted S.

Order	Item	Owner
	<p>If members are interested, please check on the website for application form in the Fall.</p> <ul style="list-style-type: none"> • Green Shields – Since the switch from Blue Cross a year or so ago, our association received many complaints. Now, a year and a half later, no complaints received. • Pension BC – Last spring, our association was faced with a change of sign in number from SIN to Pension ID. We followed the guidance from BCPVPA. (further updates provided by Gerry Tiede) To protect the security of members' Social Insurance Numbers, the Pension Corporation is now using Pension ID numbers to sign into My Account and to transfer membership dues to the BCRPVPA. 	
4.d	<p>(a) Communications [attached below] {Celina}</p> <ul style="list-style-type: none"> • 30 copies of April Newsletter were mailed out to members who do not have an active email address, with an extra 5 copies to be left in our cupboard for future distribution. • A huge THANK YOU and APPRECIATION to our current executives for being your ‘editor-in-training’ this year, for contributing many articles pertaining to your respective portfolio, and for sharing your travels, passions & interests! It would be great to receive submissions beyond our executives in the coming year! <p>(b) Technology [attached below] {Ted}</p> <ul style="list-style-type: none"> • Our website continues to be updated and the last change occurred in 2016, which incurred an expense of over \$4,000. • Communications such as newsletter, meeting minutes and Members’ Updates continue to be uploaded onto our association website. In addition, information with an application form to join our association is now available to our newly retired Principals and Vice-Principals. • ‘I love my website’ is now our webmaster. He came from Tech Tone. Tech Tone has moved into security web site! According to Kevin Reimer, BCPVPA is looking for an interactive website, which is not the same format as our association. • Yammer is being used by a large number of members. There were about 51 inquiries with ‘strange email addresses’. When responded by the president, none of the inquiries materialized as ‘true’ applicants when provided with the application information. There has been no new members since January 2020. 	Celina M. & Ted S.

Order	Item	Owner
	<ul style="list-style-type: none"> • (Action to Celina) To post our May Newsletter into Yammer. • Newsletters – Now it is down to one email that was returned. There were many returns with past issues! 	
4.e	<p>Benefits / Pensions / Affinity (with Allan B.) [attached below]</p> <ul style="list-style-type: none"> • Pensions: Please read attached the letter from the Chairperson of the Board of Trustees regarding the status of our Pension as it reassures TPP members that our defined pension benefits are not affected by this crisis. • Members receiving OAS will receive a one-time Covid 19 payment of \$300 as per recent announcement by the Federal Government. It is unlikely that members from our association will be eligible for the government's additional guaranteed income supplement of \$200 or the GST reimbursement as our pension income is too high. • Affinity: A request to have an icon be built into our website so that members could check updates as our webpage is under revision. Several options have changed so please take note of it in our newsletters. e.g. Perkopolis/Chalkboard. Thank you to Gerald for reminding Allan about the Carter's vehicle purchasing plan. • Benefits: Question from members to Johnson on fees adjustment because of Covid 19, which equates to no traveling. Johnson's response is that it is still under revision. Any new updates are posted on Yammer and in Newsletters. 	Marsha. A.
4.f	<p>(a) Scholarships (with Allan B. & Christine J.)</p> <ul style="list-style-type: none"> • Last October, committee met to read 35 scholarship applications and chose up to five recipients. Committee over the years noticed the increases in number and quality of applicants. In 2018, the committee moved from four scholarships to five, which was approved. At our October 2019 General Meeting, there was discussion to propose an increase from five to up to seven scholarships. At the end of the discussion, a motion was put forward, moved by Allan and seconded by Gerald. This motion was passed by the Committee. <p>b) Motion Required: To propose an increase of 5 current scholarships to up to 7. [Moved] Jeff Larcombe [Seconded] John Parry - Motion passed.</p>	Jeff L.

Order	Item	Owner
4.g	<p>Membership & Sunshine</p> <ul style="list-style-type: none"> A lot of time was spent to update the Membership contact list. We have 751 members now, hoping for more new members over the summer months. Jennifer @ BCPVPA updates our changes throughout the year. A few cards and flowers were sent. One member passed away, sadly, last month. 	Bonnie D.
5. NEW BUSINESS	<p>2020-2021 Executive & General Meetings</p> <ul style="list-style-type: none"> Here is the list of our tentative meeting dates for 2020-2021 year. (Action to Christine) The list of tentative chosen dates below will be sent to BCPVPA to check for room availability. Once confirmed, an update will be shared with our members. <p>Executive Meetings begin at 10:00/am</p> <ol style="list-style-type: none"> TUESDAY, SEPTEMBER 15, 2020 TUESDAY, NOVEMBER 24, 2020 THURSDAY, FEBRUARY 18 (not 20), 2021 (This will be amended at May 12, 2021 AGM to read as Thursday, February 18, 2021) WEDNESDAY, APRIL 21, 2021 <p>General Meetings begin at 9:45/am</p> <ul style="list-style-type: none"> THURSDAY, OCTOBER 15, 2020 WEDNESDAY, JANUARY 20, 2021 TUESDAY, MARCH 30, 2021 WEDNESDAY, MAY 12, 2021 (AGM) 	Ted S. with Christine J.
REPORT Executive Slate Proposal	<p>Election of the 2020-2021 Executive Board</p> <p>Eileen introduced the members standing for election (See attached report). All proposed nominees were elected by acclamation. Additionally, one member (John Parry) was nominated from the floor and was also elected by</p>	Eileen P.

acclamation. The newly elected Executive Board for 2020-2021 is:

President: Christine Johnson
Past President: Ted St. Pierre
Vice-President: Gerald Soon
Secretary: Celina Mau
Treasurer: Lanny Young

MEMBERS-AT-LARGE

Marsha Arnold
Allan Buggie
Bonnie Deren
Jeff Larcombe
John Parry
Eileen Phillips
Joy Ruffeski
Vivian Rygnestad

Eileen thanked these members for standing for election and welcomed them as the 2020-2021 BCRPVPA Executive Board.

Letter Of Support to BCPVPA from BCRPVPA (with Ted)

- On behalf of our association, a letter of support was sent by our Vice-President to BCPVPA. Since then, notes of appreciation was received from David Derosa, President of BCPVPA and others.
- **(Action to Christine)** Christine will work with Celina to incorporate it into our May Newsletter

Christine J.

Book Sale cancelled due to no physical distancing at UBC Short Course

Information

Proposed Upcoming Survey

- Committee members consist of Christine (Chair), Ted, Marsha, & Jeff
- **(Action to Christine)** Committee has not yet met and the plan is to draft a very short survey in 2020-2021 year.

Committee

A special privilege: On behalf of the executive and our association, Eileen, as Past President, thanked Ted, our outgoing President, for his work done during this very exceptional year. She also thanked the entire executive board for their efforts over the year and congratulated everyone on their ability to adapt to unprecedented circumstances."

Chairperson

Adjournment (no motion required) of meeting, at approximately 11:34 am

11:00/am Short Break

Guest Speaker Presentation with Barry Hodgins "Travel-Volunteering"

Eileen introduced Patti Lefkos, a member of the BCRPVPA, as our AGM Speaker.

Patti spoke to us about her adventures in Nepal. Her presentation, adapted for this Zoom AGM, included a talk accompanied by a power-point. Patti entertained and educated us with breath-taking photos and tales of trekking above 10,000 feet, teaching in a village school, supporting the rebuilding of a school and homes destroyed by an earthquake, and forming deep friendships with the villagers. Patti has written a book about her experience - *Nepal One Day at a Time*.

Patti Lefkos

Eileen thanked Patti for her heart-warming and inspiring talk.

Information about purchasing the book and contacting Patti will be available in the May 2020 Newsletter.

**BC Retired Principals' & Vice-Principals' Association
Statement of Operations (Unaudited)
For the Nine Months Ended March 31, 2020**

	March 31, 2020	2019/2020 Budget	2020/2021 Proposed Budget
Revenue			
Membership Dues	\$ 15,120.00	14,500	15,000
Interest	0.00	100	0
Donations	0.00	0	0
Book Sales	0.00	500	0
	<u>15,120.00</u>	<u>15,100</u>	<u>15,000</u>
Expenditures			
Communications & Technology	2,400.75	5,000	6,000
Membership Expenses	0.00	200	200
Meeting Costs	910.04	1,600	1,600
Student Scholarships	5,000.00	5,300	7,300
Hospitality/Sunshine	340.10	500	500
Governance	4,872.77	2,500	3,000

History Project			<u>5,000</u>
	<u>13,523.66</u>	<u>15,100</u>	<u>23,600</u>
Excess of Revenue over Expenditures	<u>\$ 1,596.34</u>	<u>0</u>	<u>-\$8,600</u>

These statements are unaudited and are for management purposes only.

President's Report

ACCOMPLISHMENTS BY ALL BCRPVPA COMMITTEES; MENTORSHIP PROGRAM; GREEN SHIELD; PENSIONS BC

Treasurer: Lanny has consistently updated our financial reports thanks to The BCPVPA's Accountant Carol (& sending our receipts to Helen). Attached is the budget proposal for the 2020-2021 fiscal year. Not to forget all those delicious treats prior to each meeting.

Vice-President Christine: great support in committees; recommendations for meetings; doing much research in conducting virtual meetings using ZOOM, to name a few. Reports after Chapter Councils gave much information as to BCPVPA provincial business.

Past-President Eileen: hard work in coordinating all speakers for General Meetings (Unfortunately Covid-19 interfered with current meeting plans). Thanks to everyone for volunteering to continue great work on all BCRPVPA committees 2020-2021.

Communications: Celina's wonderful expertise with exciting newsletters detailed much needed information for all BCRPVPA members. It is very much appreciated. Also, not to forget notetaking at Exec. & General Meetings. That is a challenging task.

Also, just over 50 newsletters are mailed each time to members who appreciate a hard copy. We know who would have done another great coordination of the Book Sale had there been a Short Course at UBC in July.

Scholarships: Jeff, Allan & Christine worked hard last Fall to decide on the 5 finalists who each received \$1,000 scholarships. Letters of thanks were received. Jeff also coordinated a big part of the scholarships' communications.

Pensions / Benefits / Affinity: congratulations to Marsha & to Allan for taking on this challenging portfolio needed for valuable information to our members. There was also support from Gerry T. & Past-President Gerald. Excellent teamwork!

Membership & Social Coordinator: Bonnie closely updates membership list received from Jennifer, the BCPVPA Membership Coordinator.

The membership list is consistently updated each time Ted receives a contact change, such as email addresses. We are down to just one email returned.

Letters of wellness including cards of condolence are sent as occasions happen.

MENTORSHIP PROGRAM: This is the 3rd year of a program that asks for retired & current Principals to volunteer as mentors to newly appointed BC Principals & Vice-Principals. The mentees highly praise the mentorship received. 3 current Executive members are mentors, namely Allan Buggie, Celina Mau & Lanny Young.

GREEN SHIELD: A number of BCRPVPA members expressed great difficulty with Green Shield coverage when initiated in 2018. There was a strong resentment that our Association had been changed from Blue Cross without any input from our Members. There were no complaints expressed this year 2019 – 2020. Green Shield sends monthly notices to members.

PENSIONS BC:

- BCRPVPA was required to engage in an Agreement that had been agreed upon by the Teachers' Pension Plan Board of Trustees and Pensions BC, the Corporation.
- The main purpose was to establish security and protection of information practices as required to meet obligations under the Agreement.
- Pensions BC changed security information by eliminating Social Insurance Number and replacing identification for each Pension's Member to a Personal Information Number provided by the Corporation (Pensions BC) to the Association (BCRPVPA).
- The Agreement is legal & protects BCPVPA staff who manage BCRPVPA Membership & Accounting.
- This Agreement will be renewed on December 31, 2022.

TECHNOLOGY REPORT:

WEBSITE UPDATES: the Webmaster was extremely helpful in updating the website as recommended by the committee, especially Membership Application.

Newsletters & Member Updates are up to date. The last 2 newsletters will also be uploaded.

Yammer is used on occasion by members. 51 requests to join BCRPVPA members' network on Yammer have been received since January 2020. A replied email invited each one to join our Association if they are retired Principals or Vice-Principals. Not a single one replied! Advertisers?

Chapter Council Meeting, Feb. 21+ 22 2020 (Christine J.)

Friday evening

President's Report – Differences in Maternity Leave contract language, e.g. New West = 95% while Okanagan/Similkameen = 50% (now 60% in Admin= female)

33% of Districts have no Maternity Leave language. There are also big differences in LTD and Mental Health language with many Districts having nothing concerning these.

David de Rosa and Kevin Reimer both spoke about a Resolution that has been made to BCPSEA.

“Be it resolved that issues related to the employment of principals and vice principals and their employer boards of education, including development and revision of terms and conditions of employment in alignment with BCPSEA statutory mandate, continue to be best addressed at the local school district level in order to facilitate, enhance and reflect each district’s organizational structure and culture.

And that BCPSEA develop, in consultation with BCPVPA preferred template language that districts may use at the local level.

The BCPVPA is also looking at the Role and Responsibilities of Admin during a teacher strike.

The Executive is also looking at helping with certification in a chapter where there are definite concerns reworking conditions.

Saturday

Most of the table talk and issues were about social issues, working conditions, and mental health.

A presentation by staff members addressed LTD and wellbeing support. When stress leads to impairment was also an issue.

Presentation by BC School Sports

Kevin Reimer talked about Strategic Planning – still using the 2017-2020 model but are working on the 2020-2023 model. He also addressed a proposed Job Action Plan by the BCTF

Stage 1: Current communications campaign aimed at government.

Stage 2: After strike vote, ban on extracurricular activities (parent-teacher meetings, anecdotal report cards, sports teams, etc.)

Stage 3: Strike by 20% of members on school-by-school basis.

Stage 4: After another vote, full-scale province-wide strike.

The main speaker (who had also spoken on Thursday) was Fiona Forbes from Australia who spoke about the well-being of principals and vice-principals and showed the results of various data in a variety of countries. Her website is **Configured**.

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2020-2021 BCRPVPA EXECUTIVE SLATE PROPOSAL (by Eileen Phillips)

The entire membership has been sent invitations to run for the executive and have been provided with information re contacting the current Past President with any questions and with nominations. As of today, May 13 2020, these are the members who have been nominated for the 2020-2021 executive slate. This slate runs from July to July, though there is overlap for

transition until the first executive meeting of the new academic year. All positions are for a one-year term.

2020-2021 Executive Slate: Nominations received as of May 13, 2020.

Noted in Robert's Rules of Order: If a ballot is not necessary, as in the case of our constitution when there is only one nomination for a position, then the Chair (in our case the immediate Past President) need only announce that the nominee is elected.

Named Positions:

The positions of President, Past President and Vice-President are traditionally held for 2 years. However, because circumstances can change, this is not in our constitution and so these positions must be declared open each year. Additionally, it is possible for a person to hold these positions for a year and not two. Named positions are presented in the same order as listed in our constitution.

The nominees are:

President: Christine Johnson - Year 1 of an expected 2-year term.

Past President: Ted St. Pierre - Year 1 of an expected 2-year term.

Vice-President: Gerald Soon Year 1 of an expected 1-year term.

Secretary: Celina Mau

Treasurer: Lanny Young

5 - 9 Members at Large

The nominees are:

Marsha Arnold

Allan Buggie

Bonnie Deren

Jeff Larcombe

Eileen Phillips

Joy Ruffeski

Vivian Rygnestad

A Member-at-Large supports the association by taking on responsibilities as needed. These responsibilities can be shared or not. A member can contribute to more than one area of responsibility. Traditionally, some of these areas of responsibility include:

Membership & Sunshine:

Program Topics & Speakers:

Scholarships: Vice-President included in this

Pension & Affinity:

Communications:

Technology:

Social/Refreshments:

PROCEDURE

At our Zoom AGM, the members present will be asked if there are any other nominations (3x) for each position. If there are no other nominations, the 2020-21 Executive will be elected by acclamation:

President: Christine Johnson

Past President: Ted St. Pierre

Vice-President: Gerald Soon

Secretary: Celina Mau
Treasurer: Lanny Young

MEMBERS-AT-LARGE

Marsha Arnold
Allan Buggie
Bonnie Deren
Jeff Larcombe
Eileen Phillips
Joy Ruffeski
Vivian Rygnestad

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MAY 2020 AGM COMMUNICATION REPORT by Celina Mau

2019 - 2020 on 4 Newsletters from write up to publication - prepared by Celina as Communication Member @ Large

- Come up with a theme topic for each newsletter
- Communicate to executive members on the timeline for each publication
- Request Committee Reports and/or article submission where appropriate
- Prepare a draft copy of the Newsletter for approval by Past President, President, & Vice President
- Publication of the Newsletters (4x annually)
 - December 2019
 - February 2020
 - April 2020
 - May 2020 (TBD)

2019 - 2020 Distribution/Mail Out tasks of our 8 Communications to Members - 4 Members Update + 4 Newsletters - completion by Celina

- Purchase envelopes, address labels & postage for each mail outs
- Request Members' mail out labels from Jennifer @ BCPVPA monthly for each mail out publication
- Print & Collate the 4 issues Members Update + 4 issues of Newsletters, roughly 70 - 80 copies per publication
- Stuff Members Update & Newsletters into individually labeled envelopes for each mail out
- Drop the stuffed and stamped envelopes into the post office for each mail out
- Since February, at Ted's request, Celina has also taken on the mail outs of hard print copies of either our Members Updates & Newsletters to those members whose emails have bounced back.
- Prepare & submit Expense Claim Forms to BCPVPA office personnel for reimbursement of expenses incurred

BCRPVPA Book Sale/Donation Update - task completion by Celina

- Due to Covid-19, BCPVPA will NOT be hosting its annual Short Course @ UBC this July, hence we will NOT be holding a Book Sale. See you in July 2021!

REPORT FOR THE AGM MAY 13, 2020

2019/2020 Presentations Submitted

By Eileen Phillips

October 17, 2019

Mark Costales who is a group benefits consultant at Johnson Inc spoke to us about options for travel and health insurance. This was a very timely and excellent presentation since so many of our members have voiced concerns about their current health care plan. Highlights of Mark's talk are posted in Yammer and on our website.

Gerry Tiede also updated members about Pensions and Bill C-27 at this meeting.

January 22, 2020

Graham Best presented *Retaining the Power of Memory for Active Seniors*. This was a 3-hour presentation, so our meeting time was adjusted to an earlier start in order to accommodate this. Graham is a retired physics teacher and the author of a book titled "Your Complete Guide to Building a Memory Palace" which was available to purchase following the meeting. Also, due to the length of this meeting, a light lunch was provided for participants. Thanks to Lanny for organizing the lunch and refreshments.

March 31, 2020 (General Meeting cancelled)

We were to welcome Pearl Cicci speaking to us about Wellness: nutrition and health.

In lieu of a presentation, Pearl wrote an article for our April newsletter, highlighting:

- some challenges that are often faced;
- key nutrients to keep in mind;
- maintaining adequate nutrition and quality of life;
- And tips for overall well-being.

AGM May 13, 2020

Patti Lefkos and Barry Hodgins will be speaking to us about travel-volunteering. They were involved in rebuilding a remote village school in Nepal after it had experienced a

devastating earthquake. The title of their presentation is 'Nepal: One Day at a Time.' A book of the same title is available for purchase.

Because of restrictions to group gatherings, Patti and Barry have prepared a PowerPoint with photos for us. They will join us via Zoom from their home on Silver Star Mountain. Patti has offered to do a Q&A by email following the meeting. Please note that Patti is a member of the BCRPVPA.

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From the Chair of the Teachers' Pension Board of Trustees Rob Taylor dated: March 20, 2020 (submitted by Marsha)

Your pension payments will be paid on time, and your plan is secure.

Dear plan member,

The coronavirus (COVID-19) continues to affect the world, and as chair of the Teachers' Pension Board of Trustees, I want to offer you assurance about your pension plan. Your pension is a defined benefit pension. The amount of your pension payment is not dependent on the performance of the financial markets. Your plan is secure.

Your pension payments will be paid on time, today and into the future.

Your plan is also well positioned. Before the current financial downturn, British Columbia Investment Management Corporation (BCI), your plan's investment manager, anticipated a correction in the rising financial market. BCI prepared plan funds, adjusting the balance of investments to reduce risk. Your plan investments are broadly diversified, which helps lessen the impact of the current market downturn. Investments are split between a wide variety of public equities, bonds, real assets and other investments.

The challenge facing investors today reinforces the importance of following a disciplined, long-term approach. This has been a shock to the economy, and we're not expecting a quick recovery. The significant downturn will mean a decline in the value of the plan's investment portfolio. However, there will also be opportunities to acquire investments at a better value. We expect the value of the plan's fund to bounce back over time, and we're on track to satisfy our long-term obligations.

The plans' agents and other service providers have also been affected by COVID-19. They are looking after their employees – encouraging remote work and social distancing. While they are open for business as usual, the physical offices are closed. This will affect how quickly staff can respond to requests and answer calls. In-person consultation and workshops have also been cancelled to protect everyone's health.

We encourage you to use the many online services available to you on the plan website and through My Account. In this challenging time, please take care of your health, practice social distancing and know that we are taking care of your pension plan's investments. <https://tpp.pensionsbc.ca/>

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AFFINITY INFORMATION – Allan and Marsha - April 2020

There are benefits to membership in the BC Retired Principals & Vice-Principals' Association. Members have been offered discounts or offers for discounts through:

Chalkboard Perks (formally known as Perkopolis) presents special offers to the education community. New members need to sign up with Chalkboard Perks, using a code that will follow shortly. Recently offers were for discounts on a wide variety of offerings: trips, car rentals, merchandise such as shoes, special events, etc. Monthly updates with new offerings continue to make this site attractive for BCRPVPA members. If you have previously subscribed, you have automatically been transferred so nothing is required on your part.

Avis Rental Cars BC Retired Principals & Vice Principals Travelers can save from 5 to 30% off Avis base rates** when making a reservation with Avis Worldwide Discount (AWD) number C358500. Complete your reservation and receive instant online and email confirmation of your travel plans. **depends on make and model of vehicle and seasonal rates.

Johnson Inc. Insurance BCRPVPA members are offered an **Extended Health and Travel insurance** plan as an alternative choice to the Extended Health benefit plan that they may have with Pacific Blue Cross or Green Shield. The **Prestige** extended health care program includes a multi trip travel insurance plan (up to a maximum of 62 days per trip),

One of the best advantages for a member is that with **Prestige**, there is a no stability clause for travel. With **Medoc**, there is a 90-day stability clause for pre-existing medical conditions. This means one must have no new treatment, or new medication, no new symptoms, or change in frequency of symptoms, no hospitalization or referral to a specialist for the 90 in advance application.

As Gerald Soon, former President of BCRPVPA and pensions and affinity coordinator noted, "When we consulted with Johnson, they recommended to us that we stay with Green Shield for our Dental plan as at that time the coverage was better. Therefore, you may be able to divide up your coverage carrier in that manner." ****Author's note:** Johnson is presently working on expanding their dental coverage options and given the current upheaval we are suggesting members wait for announcements for changes in coverage options.

If you switch from one carrier to another and decide you do not like it, you can always switch back to the way things were before AS LONG AS YOU HAVE HAD CONTINUOUS COVERAGE. Johnson is a company whose policy is to give "friendly advice" meaning that they will not

pressure you to go with their product but look at your situation and give you the best advice.

Should a member decide to move from Green Shield, it is a matter of notifying the Pension Corp. as to their decision. Once a change in coverage is made, should a member decide to return to their Green Shield coverage, it is possible if they give a 90 day in advance application.

**For more information: Lisa Hansen, Senior Consultant Group Benefits
Johnson Insurance Walnut Grove Commerce Centre 9440 202nd St, Suite 110
| Langley, BC | V1M 4A6 Tel 604.881.8915 Cell 778.835.4647
lhansen@johnson.ca**

The CPEAC is **The Canadian Public Employee Acquisition Club**. Open to all retired and working public employees. It is free to register. Go to <http://cpeac.org> to sign up.

CPEAC.org is coupled with Crowd Clout with the “Intention Economy”, where the buyer notifies the market of the intent to buy and sellers compete for the buyer’s purchases. CPEAC.org is the banner under which Crowd Clout empowers every Canadian Public Employee as consumers to exercise their collective purchasing strength.

Under CPEAC.org federal, provincial and municipal employees throughout Canada are encouraged to unite to create the largest purchasing force in the country.

You must be registered to receive the monthly key link merchandise by email. These include cellphone options, insurance, technology, clothing, house wares, gardening, business, etc.

Carter Auto Group Looking for a new car or truck? Purchase **any** make or model of a, brand new vehicle at a reduced price! One of the best Affinity benefits, is the Carter Auto Group offer for our members. Do your own research and decide on the make and model of the car you are considering. You can even ask for the price on two different vehicles! Know the colour and options you want, then you are ready to get started. Contact LYNDEN BEST, Account manager, at: Lynden.best@carterauto.com Cell: 604-916-2378, Direct line: 604-292-2107, or toll free: 1-877-311-2266.

Some practical tips before you contact Lynden:

1. Do your research, know your options and colour
2. Visit a dealership, that your model out for a test drive
3. Check out what your model would cost from a dealer, so you can have a comparison
4. If you feel you have made your decision, give Lynden a call.

Allan reports:

I went through this process this past year and it was my first time working with Lynden. Lynden is very professional. He lets you know how he can assist you. He is very prompt in returning either your call or email.

I was looking for a 2020 Toyota Avalon and Lynden quickly informed me that he would not be able to order one because Toyota deals with their own managers. But this was not a

problem, because Lynden quickly contacted one of his Toyota counterparts and he told me to expect the same service that I would have received from himself.

I was introduced to: RUDY ENGSTROM, Fleet Manager at Granville Toyota:
rudyingstrom@gmail.com Office: 604-263-2711 Cell: 604-644-8800

Rudy was also extremely professional, and we were able to order the vehicle from the factory. By using this Affinity service, I saved a little over \$4000 dollars from the best price from a regular dealership salesperson. Of course, the total savings will depend on the make, model and options you choose on your new car. Happy car hunting!

Endless Savings & More (ESM) to their smart phone to save! After downloading the app use the organizational code: **bcrpvpa** Some of the present exclusive offers include: \$100 Rogers cellphone credit and up to 40% off o Cooperators home insurance. Savings also include dining, food, clothing, shoes, finance, business and home and garden. See ESM Welcome Message attached.



Trip Merchant –Offers Personalized travel at discounted rates for our members. This website is password protected for members only access. Simply click on this link <https://bcrpvpa.tripmerchant.ca/>. Once you click on it, you will have to enter your password, which is "BCRPVPATM18". This password is case sensitive to be sure to enter exactly as shown. See attachments. Contact Tom MacLean – Co-Founder of Trip Merchant Telephone: 604-329-7650 Email: tom@tripmerchant.com and he will be pleased to help you.

Note from Authors:

We are pursuing other affinity groups such as: Hearing and Vision care merchants and will update as benefits to members come online.

We are happy to entertain suggestions or opportunities. Please send these to Yammer or

If members also belong to BCRTA they could purse their membership Advantage options as well. <https://bcрта.ca/>

Welcome to your BCRPVPA travel website